

From: All Faculty and Staff <ARCHNEWSFACSTAFF@LISTSERV.UGA.EDU> on behalf of Archnews <archnews@UGA.EDU>
Sent: Thursday, July 16, 2020 9:29 AM
To: ARCHNEWSFACSTAFF@LISTSERV.UGA.EDU
Subject: UGA Voluntary Retirement Incentive Program

TO: UGA Faculty and Staff

FROM: Jere W. Morehead, President
S. Jack Hu, Senior Vice President for Academic Affairs and Provost
Ryan Nesbit, Vice President for Finance & Administration

RE: UGA Voluntary Retirement Incentive Program

The economic impacts of the COVID-19 pandemic and other factors have created a unique set of budgetary challenges for our institution. The University System of Georgia and UGA are committed to finding creative solutions to address these challenges while supporting our students, faculty, and staff in every way possible. To that end, we are pleased to share details of a Voluntary Retirement Incentive Program that will be available to UGA faculty and staff for a limited time. This program provides a one-time financial incentive equal to one third (1/3) of the participant's normal annual salary for retirement-eligible individuals who voluntarily elect to retire on or before December 31, 2020.

Please note that this is not an early retirement program; an individual must be eligible to retire on or before December 31, 2020 to participate. Full eligibility requirements, incentive payout information, FAQs, and other program details can be found on [this website](#). Please also note that participation in this program is entirely voluntary. You are under no obligation to participate. For those who are interested, the application window will begin now and continue through September 15, 2020.

It is important to note that the ability to maintain our core mission remains our top priority; therefore, it may be necessary to limit the number of individuals approved to participate in this program. If participation limits are needed, the order in which applications are received will be considered for prioritization purposes. The application form and timeline can also be found on the [website](#).

We are pleased to be able to offer this one-time opportunity to faculty and staff who have dedicated so much of their professional lives to the University. If you have any questions about this program, please contact UGA Human Resources at HRweb@uga.edu or at (706) 542-2222.