DEPARTMENT HEAD OF HEALTH PROMOTION AND BEHAVIOR

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UNIVERSITY OF GEORGIA
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I. Position Announcement
Department Head of Health Promotion and Behavior

The College of Public Health at the University of Georgia, pursuant to its mission and values (https://publichealth.uga.edu/about/), invites applications for Department Head of Health Promotion and Behavior (HPB) (https://publichealth.uga.edu/departments/health-promotion-behavior/) to begin August 1, 2022. This tenure-track (or tenured) position is an academic 9-month appointment. The successful candidate will have credentials at the Associate or Full Professor level and will assume a leadership role in the development and growth of the department and expansion of research, instruction, and outreach in health promotion and behavior. Rank and tenure status on appointment will be based on the application and promotion and tenure guidelines.

The College of Public Health was established in 2005, is comprised of four academic departments and three research institutes, and is accredited by the Council on Education for Public Health (CEPH). The College has approximately 79 full-time faculty and 68 staff who serve an enrollment of approximately 1,000 students per year.

The Department’s instructional programs include a Bachelor’s of Science in Health Promotion and Behavior, Master of Public Health, and health promotion doctoral program. The Department has 12 full-time tenured or tenure track faculty, three clinical faculty, and two instructors committed to instruction, research and outreach with the goal of improving the health of all. HPB faculty members have leadership roles in, and close involvement with, three interdisciplinary units of the College: Institute for Gerontology, Global Health Institute and Institute for Disaster Management. Close ties also exist with other university units including the Franklin College of Arts and Sciences, the School of Social Work, the Augusta University/University of Georgia Medical Partnership and UGA’s Public Service and Outreach Units. The successful candidate will have the opportunity to shape future research directions; expand existing programs in the department; and act as a liaison with other faculty at UGA College of Public Health and UGA. Resources will be available to the new Department Head for hiring additional faculty with expertise in health promotion and behavior. The Department is located in new facilities on the UGA Health Sciences Campus.

Minimum Qualifications and Additional Requirements:

Applicants must have an advanced degree (PhD, DrPH, or other relevant doctoral degree) in health promotion and behavior or a related discipline. Requirements for each rank are outlined in the University’s Appointment, Promotion and Tenure Guidelines and the College of Public Health’s Promotion and Tenure Guidelines. To be eligible for tenure upon appointment, candidates must be appointed as an Associate or Full Professor, have been tenured at a prior institution, and bring a demonstrably national reputation to the institution. Candidates must be approved for tenure upon appointment before hire.

Relevant/Preferred Experience, Knowledge, Skills and Abilities:

We seek external applicants with an established track record of administrative and leadership skills, substantive external research funding, and an established record of accomplishment in public health research and instruction. We are especially interested in candidates who will advance the multidisciplinary research of the College and bring innovative perspectives to the instruction and research in health promotion and behavior. There are currently 12 Research Working Groups in the College of Public Health that represent the main research areas of interest, including health disparities, gerontology, telehealth, program and economic evaluation among others.

The University of Georgia is consistently ranked among the top 20 public universities in U.S. News & World Report and is recognized as a research intensive and community engaged institution by the Carnegie Foundation. UGA employs approximately 1,800 full-time instructional faculty and more than 7,000 full-time staff. The University’s enrollment exceeds 39,000 students, including over 30,000 undergraduates and over 9,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens. For more information about the University of Georgia, please refer to https://www.uga.edu/. UGA is located in Athens, Georgia, 70 miles northeast of Atlanta. Athens offers a rich cultural
and diverse environment connected with the university and is perennially identified as one of America’s most livable cities with a low cost of living. (http://www.visitathensga.com/).

Applications: Applicant screening will begin immediately. Candidates are encouraged to submit their materials by Sunday, October 17, 2021; however, screening will continue until the position is filled. The application packet should include a cover letter detailing how the applicant’s credentials and experience meet the needs, responsibilities, and qualifications stated above; a current CV; and contact information for three references (who will not be contacted without further correspondence with the applicant).

All applicants must apply online at https://www.ugajobsearch.com. Please see the job posting at: https://www.ugajobsearch.com/postings/214945

To request a descriptive Opportunity Profile for this position, provide a nomination, or seek additional information, please contact Mary Ann Cottle, Primary Consultant with the UGA Search Group, 706-542-5769 or macottle@uga.edu. Letters of recommendation or a simple nomination should include the name and contact information for the nominee.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. As such, the University of Georgia is especially interested in candidates who can contribute to the diversity and excellence of the academic community. We not only strongly encourage individuals from underrepresented communities to consider applying for this position, but we also maintain that all candidates should share our commitment to diversity and inclusion. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (HRWeb@uga.edu). Please do not contact the department or search committee with such requests.
II. About the Department of Health Promotion and Behavior
About The Department of Health Promotion and Behavior

The Department of Health Promotion and Behavior educates future public health professionals in the social and behavioral aspects of public health and in the prevention of health-related problems and conditions. Faculty, students and staff in the department study the underlying factors influencing health in order to create multilevel interventions that positively impact that health and well-being at individual, group, organizational, and community levels.

The Department’s instructional programs include a Bachelor’s of Science in Health Promotion and Behavior, Master of Public Health, and health promotion doctoral program. HPB faculty members have leadership roles in, and close involvement with, three interdisciplinary units of the College: Institute for Gerontology, Global Health Institute and Institute for Disaster Management. Close ties also exist with other university units including the Franklin College of Arts and Sciences, the School of Social Work, the Augusta University/University of Georgia Medical Partnership and UGA’s Public Service and Outreach Units.

The Department has 12 full-time tenured or tenure track faculty, three clinical faculty, and two instructors committed to instruction, research and outreach with the goal of improving the health of all.
BACHELOR OF SCIENCE IN HEALTH PROMOTION  The need for individuals who can plan, implement, and evaluate health promotion programs is crucial. Students enrolled in the Health Promotion major gain the skills necessary to assess individual and community needs; plan, implement, and evaluate health education programs; write grants; develop social marketing and mass media campaigns aimed at promoting health; as well as organize and mobilize communities for action. Students pursuing this degree can select from three emphasis options: Health Promotion Emphasis, Health Services Emphasis and Behavioral Medicine Emphasis. The health promotion area of emphasis prepares students for health promotion and wellness positions in public, community, worksite, and health care setting, as well as for graduate level work in public health. The health services area of emphasis prepares students for graduate level work with an emphasis on disease prevention and wellness. Graduate work may include pre-physician assistant, pre-medical or pre-dental, or other professional health services programs. The behavioral medicine area of emphasis prepares students for medical programs with an emphasis on disease prevention and community health.

UNDERGRADUATE CERTIFICATE IN STRATEGIC HEALTH  The new Strategic Health & Risk Communication certificate offers undergraduate students the knowledge, skills and experience related to applying communication principles to address public health problems. It will help prepare students to better meet the evolving health needs of society at large and use their health promotion and/or communication skills in an applied manner. The program will culminate in a capstone course in which students will create a public health communication campaign for a community client, providing students with valuable experiential and hands-on learning. This interdisciplinary certificate program, created through a partnership between UGA’s Grady College of Journalism and Mass Communication and College of Public Health, will provide the training necessary for students to claim expertise in strategic health and risk communication and expand their career opportunities in the fast-growing area. The SHRC track requires 6 courses in a balanced curriculum: two core courses at Grady College, two courses at the College of Public Health, and two elective special topics courses. Students will apply for acceptance into the certificate program. However, students outside the certificate can take these courses, thus broadening the number of students introduced to this discipline.

MASTER OF PUBLIC HEALTH  The heart and soul of any school of public health is the Master of Public Health (MPH) degree, offering those who already have an undergraduate degree two years of study to understand the field widely while also focusing their interest in one of the main core disciplines. Students in the Master of Public Health (MPH) program at the UGA College of Public Health complete five courses related to the five areas of public health, courses in the area of concentration, plus a number of elective courses. Core courses are Social and Behavioral Foundations, Introduction to Epidemiology, Introduction to Biostatistics, Fundamentals of Environmental Health, and Introduction to Health Policy and Management. All students must complete a 300-hour Applied Practice Experience in a public health-related organization supervised by a public health professional. Students must also pass a culminating experience in their last semester to graduate from the program.

DOCTOR OF PUBLIC HEALTH  The Doctor of Public Health (DrPH) degree program is designed to prepare graduates for senior level public health practice careers. Options are also available for students with interests in academia or applied research careers in public health. The program is based on the UGA Gwinnett Campus. The degree is designed for students with either a Master of Public Health or equivalent degree, or a professional doctorate in areas such as medicine, veterinary medicine, pharmacy or law. A minimum of three years (post master’s or professional degree) of relevant public health practice experience is required. Our enrollment is diverse, and students include current and former employees of state and local health agencies, non-profit organizations, the Centers for Disease Control and Prevention, and the Environmental Protection Agency.
There are currently 12 Research Working Groups in the College of Public Health that represent the main research areas of interest, including health disparities, gerontology, telehealth, program and economic evaluation among others. Four of these groups are housed in the Department of Health Promotion and Behavior.

The UGA College of Public Health 2020-2025 Strategic Plan is our road map to advance health for all. Our plan emphasizes building on interdisciplinary research partnerships, innovating public health core curriculum to better prepare our students for public health practice, and strengthening community partnerships in Athens and throughout the state to address complex health challenges. Read more.

The Department of Health Promotion and Behavior has an outstanding group of accomplished researchers focused on the prevention of youth violence, HIV primary and secondary prevention, cancer screening, adolescent health and workplace health.

Utilizing a variety of funded and non-funded initiatives, the Public Health Evaluation Studies Group (PHESG) serves as a collaborative entity housed within the Department of Health Promotion and Behavior to foster new and sustainable partnerships between academic institutions, the public health system, the aging services network, the healthcare system, and the general public. Drawing upon expertise throughout the College of Public Health and UGA, PHESG collaborates with local, state, and national agencies to evaluate and assess their public-health policies, activities, and programs across a variety of health topics. PHESG offers program evaluation and survey research assistance to community-based organizations, which enhances their ability to measure success, gauge health-related impact, and advance initiatives. PHESG also provides UGA students with opportunities to gain practical evaluation and research experience in community settings, which enables them to work alongside community partners and apply skills learned in the classroom.
TRAFFIC SAFETY RESEARCH AND EVALUATION GROUP The Traffic Safety Research and Evaluation Group (TSREG) is a working group of scholars and practitioners dedicated to reducing the morbidity and mortality caused by highway traffic crashes. This is completed through interdisciplinary research identifying effective program strategies and best practices for highway safety planning. TSREG collaborates with federal, state, and local stakeholders with interests in traffic safety, including the Georgia Governor’s Office of Highway Safety (GOHS), to conduct research on effective health promotion interventions and to assess and document program outcomes. TSREG’s mission is to provide comprehensive research and analysis on the effectiveness of traffic safety programs at the federal, regional and state levels. Mission-related activities include providing program evaluation services to federal and state agencies; performing grant review and analysis services for health and safety programs; providing technical consultation on traffic safety issues; conducting research on interventions designed to reduce morbidity and mortality attributable to traffic crashes; and developing and disseminating best practices analyses to stakeholders in the traffic safety, educational, and public health domains. TSREG is committed to the idea that health promotion programs based on solid scientific research and principles gleaned from systematic program evaluation can save lives and prevent injuries, whether those programs are implemented by public health professionals, professional educators, community activists, or law enforcement officers.

WORKPLACE HEALTH GROUP The Workplace Health Group (WHG) is a multidisciplinary research and training group founded in 1999 by professors Dr. David DeJoy and Dr. Mark Wilson in the Department of Health Promotion and Behavior. The WHG conducts research on workplace health and organizational effectiveness. This work is fostered through multi-disciplinary collaboration and partnerships with business and industry and governments. With approximately two-thirds of the U.S. population employed, workplaces are an increasingly important part of our public health system. In addition to scientific investigation, the WHG disseminates research findings to clinicians, researchers, policy-makers, practitioners, and employer and employee groups to promote the health and safety of working people; encourages and facilitates graduate education; and participates in service and outreach activities with organizations attempting to better the health and safety of their employees. The research team has in depth experience and expertise in creating and conducting group and environmental interventions, translation of interventions to worksites, measurement of workplace constructs and outcomes, training of site personnel to support interventions, conducting formative research and process evaluations of worksite interventions and data analysis of large complex data sets.

PHYSICAL ACTIVITY AND COMMUNITY ENVIRONMENT LAB The Physical Activity and Community Environment Lab (PACE) interact with project participants through recruitment, enrollment, or data collection. The lab is managed by Jennifer Gay, PhD, health promotion and behavior, offers students and volunteers the opportunity to learn data analysis.

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MENTORSHIP Mentors aren’t limited to faculty. The College of Public Health has student groups dedicated to mentoring peers, and the College has a formal mentor matching program. Students seeking mentorship can search for a mentor based on Research Working Groups, Faculty Research Labs, Faculty by Specialty or Student Organizations.

UGA FUTURE HEALTH PROMOTERS CLUB The Future Health Promoters is a great way for students to get involved on campus while promoting better health education and healthier lifestyle choices. In this club, students take part in numerous volunteer opportunities, hear from guest speakers about important health related occupations and internships while building relationships with the Department of Health Promotion and Behavior faculty and staff. Facebook page: https://www.facebook.com/FutureHealthPromotersUGA/.

OUTREACH The concepts of outreach, service, practice, and education are at the core of the College of Public Health’s mission. The College places an emphasis on community-oriented problem solving, putting the theories and concepts explored in the classroom into practice in real-world settings. Faculty, staff, and students at the College tackle the big public health challenges head on through engaged research and outreach.

UGA and the College of Public Health have a presence in all 159 counties in Georgia. Our faculty, staff, and students work directly with Georgia communities to fully understand existing barriers to health and deliver solutions with staying power.

- Student Service
- Public Service
- Community Needs
- Engaged Scholarship
About the College of Public Health
## COLLEGE OF PUBLIC HEALTH

Mission: To advance the health of all. Through research, hands-on learning, and community engagement, we commit to improving the public’s health in Georgia, our nation, and the world.

### OUR CORE VALUES

<table>
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<th>COURAGE</th>
<th>DIVERSITY</th>
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<tr>
<td>We foster effective partnerships with government, non-profits, foundations, our colleagues, our communities, experts in other fields and practice, and the communities and populations we serve.</td>
<td>We strive to do what is right to promote and protect the health of all.</td>
<td>We celebrate the background, experience, and identity among our students, staff, faculty, and populations we serve.</td>
<td>Our quest to achieve equity drives our research, education, and community engagement to ensure democratic processes, equal opportunity, and justice for all.</td>
<td>We confidently pursue the highest quality of work in everything we do.</td>
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### INCLUSION

We incorporate all voices and all perspectives in all aspects of our endeavors.

### INNOVATION

We have passion, excitement, and drive to make the world a better place. We seek creative solutions and novel approaches for advancing public health.

### INTEGRITY

In all of our interactions, we are ethical, honest, fair, and responsible. We hold each other and our actions accountable.

### INTEGRITY

We recognize that the challenges of public health are ever-changing and that the road leading to health for all is often changing. We will remain constant and firm in the pursuit of our goals.

### RESPECT

We commit to creating a respectful and nurturing environment for all.

### SOCIAL JUSTICE

All people deserve to live their healthiest lives. We work to break down individual, structural, and institutional barriers to health.
VISION: A HEALTHIER, SAFER, MORE EQUITABLE WORLD FOR ALL IN GEORGIA AND THE WORLD

Founded in 2005 as a response to the state’s need to address important health concerns in Georgia, the College of Public Health at the University of Georgia is comprised of four academic departments and three research institutes, and is accredited by the Council on Education for Public Health (CEPH). Located on the UGA Health Sciences Campus, the College offers degree programs in biostatistics, disaster management, environmental health, epidemiology, gerontology, global health, health promotion and behavior, infectious disease epidemiology, public health, and health policy and management.

Graduates from the College of Public Health—nationally known for its work related to aging, disaster preparedness, evidence-based practice, global infectious disease, and workplace health—typically go on to a diverse range of careers, including medicine, health education, emergency management, public health policy, environmental science and social work.

UNIVERSITY OF GEORGIA HEALTH SCIENCES CAMPUS

The University of Georgia Health Sciences Campus (HSC) is a 58-acre property located between Prince and Oglethorpe Avenues near downtown Athens, Georgia. It has a rich legacy in the Athens community.

In 2012, the College of Public Health officially held its first classes on the HSC, while the College’s department of epidemiology and biostatistics became the first UGA unit to call the new campus home. Now with more than 200 faculty and staff, 900 students and more than $30 million in active research funding, the College is the cornerstone of the campus in terms of enrollment and research funding.
Through its four academic departments and three specialized research institutes, the UGA College of Public Health is dedicated to training the next generation of public health practitioners and leaders, while providing solutions to public health challenges through a committed culture of research and outreach. With an emphasis on hands-on learning and skills-based training, CPH’s degree programs prepare students to step into careers as public health researchers, educators, and working professionals ready to make an immediate impact.

The College has approximately 79 full-time faculty and 68 staff who serve an enrollment of approximately 1,000 students per year.

Students can choose from a variety of educational pathways in public health – undergraduate, master’s and doctoral programs, dual degree opportunities, and stackable certificates – in an academic environment that strongly emphasizes mentorship.

The College of Public Health programs provide a variety of hands-on learning including community collaborations, project-based training, internships, service learning, and research. The students deepen their understanding of core public health competencies through real-world applications, as well as make meaningful impacts on the lives and health of the populations we serve.

**ENVIRONMENTAL HEALTH SCIENCES** The Environmental Health major is a rigorous, science based, applied curriculum that prepares students for careers in environmental fields. The degree can step into many fields including environmental health, industrial hygiene, toxicology, public health, epidemiology, ecology and environmental engineering, and professional degree programs such as medicine, veterinary medicine, dentistry, optometry and pharmacy. The undergraduate degree program is nationally accredited and is the only undergraduate Environmental Health degree in the state of Georgia. Graduates of the graduate programs are employed as project managers for environmental consulting firms, industrial hygienists, air quality analysts, and risk assessors of the impact of physical, chemical and biological agents in order to better measure and control their impacts on environmental and human health.
**EPIDEMIOLOGY & BIOSTATISTICS**  
**Epidemiology**, the original science of public health, studies the distribution of disease, health events and health-related behavior, with an emphasis on patterns of risk and prevention measures.  
**Biostatistics** focuses on the development and applications of qualitative methods for collecting, summarizing and analyzing health-related data.  
The **Graduate Certificate in Infectious Disease Epidemiology**, offered and administrated through the **Department of Epidemiology and Biostatistics**, provides UGA graduate students, who have a strong interest in infectious diseases at the human population level, a program of study and formal recognition in this area. By earning this certificate, students will be able to explicitly demonstrate the infectious disease-related training and skills that are of increasing importance in the field. The Department of Epidemiology and Biostatistics offers **Master of Science (M.S.)** and **Doctorate of Philosophy (Ph.D.)** degrees that prepare students to address important public health problems through careers in academia, research organizations, and professional practice settings.  

**HEALTH POLICY AND MANAGEMENT**  
The College of Public Health offers the **Master of Health Administration (MHA)** degree within the **Department of Health Policy and Management**. The MHA program is designed for students who are interested in pursuing careers in leadership and management positions in hospitals, health systems, consulting firms, and other healthcare delivery systems. The program’s goal is to provide foundational knowledge and professional skills that will prepare students for careers in healthcare administration. The curriculum includes courses in the core discipline of health administration, as well as courses specific to public health. The MHA student experience is enriched with career development, events, faculty support, and hands-on learning where teamwork, problem-solving, and communication skills are applied to real-life management scenarios.  

**HEALTH PROMOTION AND BEHAVIOR**  
The **Department of Health Promotion and Behavior** educates future public health professionals in the social and behavioral aspects of public health and in the prevention of health-related problems and conditions. Faculty, students and staff in the department study the underlying factors influencing health in order to create multilevel interventions that positively impact that health and well-being at individual, group, organizational, and community levels. The need for individuals who can plan, implement, and evaluate health promotion programs is crucial. Students enrolled in the Health Promotion major, administrated by the Department of Health Promotion & Behavior, gain the skills necessary to assess individual and community needs; plan, implement, and evaluate health education programs; write grants; develop social marketing and mass media campaigns aimed at promoting health; as well as organize and mobilize communities for action.
The active research environment found at the UGA College of Public Health is reflected in its centers and institutes which facilitate instruction, scholarly and creative activity, and research collaborations across disciplines.

GLOBAL HEALTH INSTITUTION The University of Georgia Global Health Institute provides an academic home for global health research and training initiatives of the College of Public Health and other programs at UGA that engage faculty and students in dynamic public health collaborations involving global partners.

INSTITUTE FOR DISASTER MANAGEMENT The Institute for Disaster Management seeks to reduce the casualties and social disruptions that occur because of natural disasters and man-made events, including the potential use of weapons of mass destruction. The Institute engages in risk analysis, long-term disaster planning to mitigate negative outcomes, training of emergency management professionals and the development of response capabilities and disaster management infrastructure.

INSTITUTE FOR GERONTOLOGY For more than twenty-five years, the Institute of Gerontology has led the way in fostering education, research and outreach related to aging and older populations in Georgia and throughout the region. The Institute focuses on interventions and policies to alleviate health disparities, improve housing, and promote psychological, physical, nutritional and financial well-being of aging adults.
2001: Division of Public Health established in the UGA Biomedical and Health Sciences Institute.
2004: UGA Master of Public Health Degree approved by the University System of Georgia.
2005: College of Public Health formed with Dr. Phillip Williams as Interim Dean.
2006: Dr. Phillip Williams selected as permanent dean after a national search.
2010: Total enrollment reaches 900 after growing 20% per year for five years.
2012: CPH departments and programs begin moving to the Health Sciences Campus.
2014: CPH is reaccredited by CEPH for seven years.
2015: All CPH programs except Environmental Health Sciences are located at the Health Science Campus.
2018: Sponsored research awards for the year reach $10.3 million, the third highest at UGA. Founding Dean Dr. Phillip Williams retires.
2019: Dr. Marsha Davis, who previously served as associate dean of outreach and engagement, selected as dean after a national search.
903 Total Enrollment
626 Undergraduate students
138 Master degree seeking students
57 Doctoral students
82 Certificate students

Prestigious national scholarships won by CPH undergraduates include the Udall, Schwarzman, Gates Cambridge, Goldwater, Mitchell, and Boren Scholarships.

4,100+ alumni in 19 countries and 50 states, 2,680+ in Georgia

TOP 2
MOST DIVERSE UGA COLLEGE

34%
MINORITY STUDENTS

5%
INTERNATIONAL STUDENTS

26%
MINORITY FACULTY

79 Full-time faculty; over 240 employees

Prestigious state and national honors awarded to faculty include the Elizabeth Hurlock Beckman Award, the APHA Sedgwick Memorial Medal for Distinguished Service, Society of Toxicology Translational Impact Award, ASTHO Georgia Giants in Public Health, and ASPPH/Pfizer Award for Teaching Excellence.
The University of Georgia Gwinnett Campus is home to the Doctor of Public Health (DrPH) degree program in the College of Public Health.

UGA Gwinnett is a highly accessible and vibrant center of advanced learning for non-traditional and working professionals in the greater Atlanta and northeast Georgia area. Students at UGA Gwinnett have the opportunity to earn an advanced degree from the University of Georgia, consistently ranked among the top 20 public universities in the nation by U.S. News & World Report.

UGA Gwinnett offers a total of 12 graduate degree programs, as well as certificate programs and professional development opportunities. The academic programs at UGA Gwinnett provide students with low student-to-faculty ratios, which allows personalized instruction from highly qualified faculty.

To help students keep pace with their professional careers and families, the campus offers an accommodating schedule of night and Saturday classes and a broad range of student support services. UGA-Gwinnett is a full-service campus; offering 60,000 square feet of instructional and support space, including access to computer labs, library and study rooms, as well as student services. The Gwinnett Campus library offers access to the UGA Libraries and collections of other colleges and universities in the University System of Georgia, as well as to the GALILEO suite of databases.
Augusta University and the University of Georgia have partnered to create a four-year medical education program in Athens to help alleviate a statewide shortage of physicians that threatens the health of Georgians. The AU/UGA Medical Partnership combines the significant instructional and research resources of UGA, the state’s flagship land-grant research university, with the expertise of the Medical College of Georgia, AU, Georgia’s only public medical school.

First- and second-year students study basic science and clinical science in a hybrid curriculum that makes extensive use of small group learning, supplemented by large group interactive sessions. Students at the Medical Partnership have the opportunity to rotate during their third and fourth years in private practices, community clinics and hospitals across northeast Georgia.

In addition to increasing the number of physicians in Georgia, the partnership will expand research collaborations between Augusta University and UGA, creating new insights into the prevention and treatment of diseases such as diabetes, heart disease and cancer.

Georgia currently ranks 40th in the nation in the ratio of physicians to population. It also faces a number of health challenges, including a high infant mortality rate and high rates of obesity and heart disease. Through expanded medical education and research, the AU/UGA Medical Partnership is addressing these issues to improve the health and prosperity of our state.
IN THE NEWS

UGA STUDY EXPLORES ALTERNATIVE STRATEGIES TO CONTROL THE SPREAD OF COVID-19

May 5, 2021 by John King

At the beginning of the COVID-19 pandemic, intense social distancing and lockdown measures were the primary weapon in the fight against the spread of SARS-CoV-2, but they came with a monumental societal burden. New research from the Center for the Ecology of Infectious Diseases and the College of Public Health at the University of Georgia explores if there could have been a better way.

Published in the journal Proceedings of the Royal Society B, the research analyzes more palatable alternatives to the kind of social distancing mandates that threw a wrench at how businesses, schools and even family gatherings work.

Full article available online here.

NEW UGA CENTER TO COMBAT GLOBAL HUMAN TRAFFICKING

April 1, 2021 by Johnathan McGinty

Each year, an estimated 800,000 people are trafficked globally, though the true number may be higher. In a quest to arm officials and stakeholders around the globe with more accurate and trusted data to better understand and address this global problem, the University of Georgia has established a new interdisciplinary center to combat human trafficking through research, programming and policy development.

The Center on Human Trafficking Research & Outreach will be housed in the School of Social Work, and David Okech, an associate professor at the school, will serve as the center’s first director.

Full article available online here.

UGA COLLEGE OF PUBLIC HEALTH LAUNCHES INITIATIVE TO TACKLE HEALTH INEQUITIES IN GEORGIA

February 17, 2021 by Lauren Baggett

The UGA College of Public Health (CPH) has launched the CPH Health Equity Hub to address the social determinants and racial injustices that drive health inequities in Georgia.

The creation of the Hub is a commitment to advancing health for communities across the state, said Grace Bagwell Adams, assistant dean for outreach, engagement, and equity.

“Health equity is embedded in all that we do in the College of Public Health,” said Adams. “That is why we are launching the Health Equity Hub, which will serve as the nexus and home for our efforts to improve public health for all.”

Full article available online here.
III.
About the University of Georgia
About the University of Georgia

THE BIRTHPLACE OF PUBLIC HIGHER EDUCATION IN AMERICA

Chartered by the state of Georgia in 1785, the University of Georgia is the birthplace of public higher education in America — launching our nation’s great tradition of world-class education for all. What began as a commitment to inspire the next generation grows stronger today through global research, hands-on experiential learning and extensive outreach. One of America’s “Public Ivies” and a top 10 best value in public higher education, the University of Georgia tackles some of the world’s grand challenges — from combating infectious disease and securing the world’s food supply to advancing economic growth and analyzing the environment.

As Georgia’s flagship institution, the university is recognized for its commitment to student excellence, particularly through an emphasis on rigorous learning experiences both inside and outside the classroom, hands-on research, and leadership opportunities. These experiences contribute to the university’s exceptional retention, graduation and career-placement rates. Our students have earned more than 50 Rhodes, Marshall, Truman and other prestigious national academic scholarships over just the past decade.

Scholars at the University of Georgia are committed to improving the quality of life for all and lead discovery in pivotal fields such as vaccine development, biomedical research, cybersecurity, and plant sciences. One of the nation’s top universities for technology commercialization and licensing income, the University of Georgia has invented nearly 600 commercial products currently in the marketplace. The university is also home to the Peabody Awards, the most prestigious prize in electronic media. With its comprehensive reach, the university’s 18 colleges and schools enroll 38,000 students and
have produced over 305,000 alumni living worldwide. The University of Georgia’s initiatives extend globally while touching every corner of the state, realizing the university’s land-grant and sea-grant missions. The university’s eight Public Service and Outreach units, which are among the strongest in the nation, help create jobs, develop leaders and address critical challenges. Research, outreach and extension serve as major drivers of economic and workforce development and spark successful partnerships that create new businesses and train the workforce of tomorrow. The university’s threefold teaching, research and service mission spans the globe with campuses in five Georgia locations, Washington, D.C., England, and Italy, as well as partnerships in more than 50 countries on six continents.

Located in the Classic City of Athens, approximately an hour northeast of Atlanta, the university thrives in a community that promotes the benefits of a culture-rich college town with a strong economic center. The campus is home to more than 700 registered student and service organizations. The university’s athletic programs are among the most successful in NCAA Division I and the 21 varsity athletic teams compete as Georgia Bulldogs, with “Uga” consistently ranking as one of the nation’s most recognized mascots. In 2016, the university showcased a contingent of 37 current and former student-athletes and coaches who participated in the Olympic and Paralympic Games in Rio.

At the University of Georgia, it’s more than a mission. It’s a commitment we make to our students, the state of Georgia and the world.

The University of Georgia, a land-grant and sea-grant university with statewide commitments and responsibilities, is the state’s oldest, most comprehensive, and most diversified institution of higher education. Its motto, "to teach, to serve, and to inquire into the nature of things," reflects the University’s integral and unique role in the conservation and enhancement of the state’s and nation’s intellectual, cultural, and environmental heritage.

The University of Georgia shares with the other research universities of the University System of Georgia the following core characteristics:

- a statewide responsibility and commitment to excellence and academic achievements having national and international recognition;
- a commitment to excellence in a teaching/learning environment dedicated to serve a diverse and well-prepared student body, to promote high levels of student achievement, and to provide appropriate academic support services;
- a commitment to excellence in research, scholarship, and creative endeavors that are focused on organized programs to create, maintain, and apply new knowledge and theories; that promote instructional quality and effectiveness; and that enhance institutionally relevant faculty qualifications;

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- a commitment to excellence in public service, economic development, and technical assistance activities designed to address the strategic needs of the state of Georgia along with a comprehensive offering of continuing education designed to meet the needs of Georgia's citizens in life-long learning and professional education;
- a wide range of academic and professional programming at the baccalaureate, master's, and doctoral levels.

With its statewide mission and core characteristics, the University of Georgia endeavors to prepare the University community and the state for full participation in the global society of the twenty-first century. Through its programs and practices, it seeks to foster the understanding of and respect for cultural differences necessary for an enlightened and educated citizenry. It further provides for cultural, ethnic, gender, and racial diversity in the faculty, staff, and student body. The University is committed to preparing the University community to appreciate the critical importance of a quality environment to an interdependent global society.

As a comprehensive land-grant and sea-grant institution, the University of Georgia offers baccalaureate, master's, doctoral, and professional degrees in the arts, humanities, social sciences, biological sciences, physical sciences, agricultural and environmental sciences, business, ecology, environmental design, family and consumer sciences, forest resources, journalism and mass communication, education, law, pharmacy, public health, social work, and veterinary medicine.

The University attracts students nationally and internationally as well as from within Georgia. It offers the state's broadest array of possibilities in graduate and professional education, and thus a large minority of the student body is post-baccalaureate. The predominantly Georgian undergraduate student body is a mix of highly qualified students originally admitted as freshmen and selected transfer students principally from other University System institutions.

With original scholarship, basic and applied research, and creative activities constituting an essential core from which to draw, the impact of the land-grant and sea-grant mission is reflected throughout the state. Cooperative extension, continuing education, public service, experiment stations, and technology transfer are all designed to enhance the well-being of the citizens of Georgia through their roles in economic, social, and community development.

As it has been historically, the University of Georgia is responsive to the evolution of the state's educational, social, and economic needs. It aspires through its strategic planning to even closer contact and interaction with public and private institutions throughout the state as well as with the citizens it serves.
Jere W. Morehead became the University of Georgia’s 22nd President on July 1, 2013. Prior to becoming President, he served UGA in many key administrative roles, including Senior Vice President for Academic Affairs and Provost, Vice President for Instruction, and Associate Provost and Director of the Honors Program.

President Morehead is the Meigs Professor of Legal Studies in the Terry College of Business, where he has held a faculty appointment since 1986. He is a co-author of several books and book chapters, including The Legal and Regulatory Environment of Business, and he has published scholarly articles on legal topics ranging from export controls to jury selection. He has served as editor-in-chief of the American Business Law Journal and previously held several other editorial board positions with the ABLJ.

President Morehead has received several university-wide teaching awards, including the Josiah Meigs Award—UGA’s highest honor for teaching excellence—the Richard B. Russell Award for Excellence in Undergraduate Teaching, the Teacher of the Year Award in the Terry College of Business, and the Lothar Tresp Outstanding Honors Professor Award. He also received the Distinguished Service Scroll Award, the Law School Alumni Association’s highest honor, and has been included in Georgia Trend’s list of Most Influential Georgians for three consecutive years.

President Morehead is the first alumnus of UGA to be named President in more than forty-five years. He received his law degree (J.D.) from the University of Georgia in 1980 and served as an Assistant United States Attorney with the Department of Justice from 1980 to 1986.

Additional Resources

Office of the President
2020 Annual Report to Donors
2020 State of the University Address

“The state of the University of Georgia is strong and growing stronger. Our future is bright and boundless. In the years ahead—joined in deed and purpose—we will write the next chapter in the amazing story of our institution, and it will be a chapter—like those written before—that reveals the transformative power of the Bulldog Nation.”

- President Jere Morehead
2020 State of the University
Dr. S. Jack Hu, was named Senior Vice President for Academic Affairs and Provost in 2019. In this role, he oversees instruction, research, public service and outreach, and information technology at the University of Georgia. The vice presidents of these four areas report to him, as do the deans of UGA’s 18 schools and colleges and the campus dean of the Augusta University/UGA Medical Partnership. The Vice Provost for Academic Affairs and the Vice Provost for Diversity and Inclusion and Strategic University Initiatives, as well as associate provosts for academic fiscal affairs, academic programs, faculty affairs, global engagement, the Honors Program, and the libraries, also report to him.

Prior to his appointment at UGA, Hu was Vice President for Research at the University of Michigan, where he oversaw a research enterprise that generates annual expenditures exceeding $1.5 billion and spans the university’s campuses in Ann Arbor, Dearborn, and Flint. As Vice President for Research, he promoted interdisciplinary research, developed and implemented research policy, provided central administrative services in support of faculty research, innovation, and economic outreach, and managed activities related to research compliance and the responsible conduct of research. He previously served as Associate Dean for Academic Affairs and Associate Dean for Research and Graduate Education in the U-M College of Engineering.

His research in manufacturing systems, assembly, and engineering statistics has been supported by more than $46 million in external funding from agencies such as the U.S. Department of Energy and the National Science Foundation, as well as corporations such as General Motors. Hu has authored or co-authored nearly 200 peer-reviewed journal articles, as well as several book chapters, government, and industrial reports. He holds six patents, co-founded a startup company based on his research, and worked closely with several industry partners to enhance manufacturing quality and productivity.

Hu has developed and taught courses in design, manufacturing, and engineering statistics. He chaired the dissertation committees of more than 50 Ph.D. students, in addition to advising master’s students and mentoring undergraduate students pursuing research projects. He was twice recognized with the Teaching Incentive Award in the U-M Department of Mechanical Engineering.

Hu is a member of the National Academy of Engineering and serves as a member of the Executive Committee of the National Academies’ Transportation Research Board. Hu is a Fellow of the American Society of Mechanical Engineers, the Society of Manufacturing Engineers, and the International Academy for Production Engineering (CIRP).

He is the recipient of several professional honors, including the William T. Ennor Manufacturing Technology Award from the American Society of Mechanical Engineers, the Gold Medal from the Society of Manufacturing Engineers, and several best paper awards.

Hu is a UGA Foundation Distinguished Professor in the School of Environmental, Civil, Agricultural, and Mechanical Engineering in the UGA College of Engineering. He earned his bachelor’s degree in mechanical engineering from Tianjin University in China and his master’s degree and Ph.D. in mechanical engineering from the University of Michigan.

For information about Dr. Hu’s Vision, please click here. More information about the Office of the Senior Vice President for Academic Affairs and Provost available online here.
Expanding the Research Enterprise

UGA is undertaking a large-scale effort to streamline and enhance the way that grants for research and other sponsored projects are managed, with the ultimate goal of boosting faculty productivity. Changes introduced include improved coordination between pre- and post-award units, increased training and other customer service measures.

https://news.uga.edu/uga-ranks-no-1-products-market/

Recruiting World-Class Faculty

Several recent hiring initiatives have increased the size and strength of UGA’s faculty. The Presidential Interdisciplinary Hiring Initiative has enhanced the impact of the university’s research, instruction and service, while an Extraordinary Research Faculty Hiring Initiative is attracting faculty who are on the leading edge of their fields. A Small Class Size Hiring Initiative and a Presidential Informatics Hiring Initiative are currently underway.

https://news.uga.edu/presidential-recruitment-initiatives/

Experiential Learning

UGA has taken a significant step toward ensuring that all of its students engage in the kinds of hands-on experiences that enhance learning and position them for success after graduation.

All undergraduate students will be required to engage in experiential learning—through opportunities that include undergraduate research, study abroad, service-learning, internships and other experiences—through a new graduation requirement that will go into effect in fall 2016 for incoming first-year and transfer students.

http://www.experienceuga.com/

Enhancing the Learning Environment

In 2014, UGA launched a series of new and expanded initiatives to enhance the academic experience of students and position them for success during their time at UGA and beyond. The three key priorities for student success are streamlining time to graduation; fostering readiness for employment, graduate or professional school; and enhancing UGA’s ability to recruit world-class graduate students while expanding access to graduate programs.

http://news.uga.edu/releases/article/uga-learning-environment-initiatives/
Strategic Plan

Based on themes emerging from an extensive data collection process that included benchmarking and input from campus and external stakeholders, the 2025 Strategic Planning Committee identified specific goals under each strategic direction.

These University-level goals define areas for focused effort by academic and administrative units over the next five years. By developing unit-level operational plans that align unit efforts and resources where appropriate with these University goals, the entire University community will work together to ensure UGA builds on its recent successes and continues its upward trajectory among leading public research universities.

https://president.uga.edu/2025_plan/
When the University of Georgia was incorporated by an act of the General Assembly on January 27, 1785, Georgia became the first state to charter a state-supported university. In 1784 the General Assembly had set aside 40,000 acres of land to endow a college or seminary of learning.

At the first meeting of the Board of Trustees, held in Augusta on February 13, 1786, Abraham Baldwin was selected president of the University. A native of Connecticut and a graduate of Yale University, Baldwin – who had come to Georgia in 1784 – drafted the charter adopted by the General Assembly.

The University was actually established in 1801 when a committee of the Board of Trustees selected a land site. John Milledge, later a governor of the state, purchased and gave to the Board of Trustees the chosen tract of 633 acres on the banks of the Oconee River in northeast Georgia.

Two men who were leaders of the early University of Georgia also signed the United States Constitution. Abraham Baldwin, who wrote UGA’s charter and was the institution’s first president, and William Few, a member of the Board of Trustees, signed the Constitution on behalf of Georgia at the Constitutional Convention in Philadelphia, Pennsylvania, in 1787.

Josiah Meigs was named president of the University and work was begun on the first building originally called Franklin College in honor of Benjamin Franklin – now known as Old College. The University graduated its first class in 1804. The curriculum of traditional classical studies was broadened in 1843 to include courses in law, and again in 1872 when the University received federal funds for instruction in agriculture and mechanical arts.

In 1931 the General Assembly of Georgia placed all state-supported institutions of higher education, including UGA, under the jurisdiction of a single board. This organization, known as the University System of Georgia, is governed by the board of regents. The board of regents’ executive officer, the chancellor, exercises a general supervisory control over all institutions of the University System, with each institution having its own executive officers and faculty.
Seventeen colleges and schools, with auxiliary divisions, carry on the University’s programs of teaching, research, and service. These colleges and schools and the dates of their establishment as separate administrative units are:

- Franklin College of Arts and Sciences, 1801;
- College of Agricultural and Environmental Sciences, 1859;
- School of Law, 1859;
- Robert C. Wilson College of Pharmacy, 1903;
- Daniel B. Warnell School of Forestry and Natural Resources, 1906;
- College of Education, 1908;
- Graduate School, 1910;
- C. Herman and Mary Virginia Terry College of Business, 1912;
- Henry W. Grady College of Journalism and Mass Communication, 1915;
- College of Family and Consumer Sciences, 1933;
- College of Veterinary Medicine, 1946;
- School of Social Work, 1964;
- College of Environment and Design, 2001;
- School of Public and International Affairs, 2001;
- College of Public Health, 2005;
- Eugene P. Odum School of Ecology, 2007;
- College of Engineering, 2012
Chartered by the Georgia General Assembly January 27, 1785, the University of Georgia is America’s first state chartered university and the birthplace of the American system of public higher education.

The University’s Grady College of Journalism and Mass Communication administers the Peabody Awards program. Often cited as the most prestigious award in electronic media, the Peabody Awards recognize excellence, distinguished achievement and meritorious service by radio and television networks, stations, cable television organizations, producing organizations and individuals. The Peabody archives, housed at UGA, contain some of the best radio and television programs produced in the last six decades.

Bernard Ramsey (BS ’37), who died July 11, 1996, was UGA’s most generous benefactor. His contributions to the University totaled nearly $45 million, including an $18.8 million bequest. The Bernard B. and Eugenia A. Ramsey Student Physical Activities Center is named for Mr. Ramsey and his late wife.

UGA has had 24 students named Rhodes Scholars in its history.

The Georgia Museum of Art, a unit of UGA, is the official state museum of art, consisting of 19th and 20th century American paintings; American, European and Asian works on paper; the Samuel H. Kress Study Collection of Italian Renaissance paintings, and a growing collection of southern decorative arts.

The UGA libraries have established the Georgia Writers Hall of Fame to recognize authors for their contributions to the state’s literary heritage. Its member include: Margaret Mitchell, Martin Luther King, Jr., Flannery O’Connor, Sidney Lanier, W.E.B. Du Bois, Jimmy Carter, Pat Conroy, James Dickey, and Terry Kay.

The University is a co-sponsor of the Biennial Institute for Georgia Legislators, one of the few programs of its kind conducted by a higher education institution in the U.S. The institute provides orientation for new members of the Georgia General Assembly and offers programs on major issues and policy questions for incumbent legislators.
The Georgia Review, the University’s quarterly literary journal, features writing by many of the nation’s most acclaimed authors and has twice taken a top prize in the annual National Magazine Awards competition.

The University of Georgia Libraries has been the administrator of the prestigious Lillian Smith Book Awards since 2004. The Libraries’ partnership with The Southern Regional Council allows the awards to expand their reach to a wider audience and to more broadly fulfill the mission of enhancing racial awareness through literature.

The University’s Small Business Development Center was established in 1977 as one of the first such programs in the country. The program annually provides hundreds of small businesses and prospective entrepreneurs with counseling, management training, continuing education, alumni networking and advocacy.

The University has twice been host for the Annual Conference of Former Secretaries of State. The first conference was held in 1990 and the second in 2008. The conference brings together former U.S. secretaries of state to discuss international affairs and U.S. foreign policy.

The first Phi Beta Kappa chapter in the state of Georgia was founded at UGA in 1914. Phi Beta Kappa is the oldest and most prestigious undergraduate honors organization in America. Only 290 colleges and universities have a chapter.

Public Service and Outreach is central to the University’s mission, spearheading UGA’s extensive outreach efforts through the Carl Vinson Institute of Government, the Fanning Institute and the Archway Partnership, reaching all 159 counties and more than 500 cities.

The Richard B. Russell Special Collections Libraries is an 115,000-square-foot facility housing the Hargrett Rare Book and Manuscript Library, the Russell Library for Political Research and Studies, the Walter J. Brown Media Archives and the Peabody Awards Collection.

In addition to its status as a land-grant institution, the University is one of 30 institutions in the U.S. to be designated a Sea Grant College. The University in 1980 became the 15th institution to attain Sea Grant status, a recognition of excellence in marine research, education and advisory services.

The University of Georgia continues to be one of the best values in public higher education in the nation. Top value and low debt at graduation earned UGA 13th-place status on Kiplinger Magazine’s list of 100 best values among public colleges and universities in the 2019 rankings.

UGA is ranked sixteenth among the nation’s universities for the production of Fulbright U.S. Scholars.
The Office of Institutional Diversity seeks to ensure a University of Georgia where people of many different backgrounds and perspectives join together to actively advance knowledge. As a community dedicated to scholarship, research, instruction, and public service and outreach, we recognize the importance of respecting, valuing and learning from each other's differences while seeking common goals. The Office of Institutional Diversity will provide the leadership to establish the University of Georgia as a national and international model in creative ways to address diversity and equity issues in an academic setting.

The following are just a few UGA’s current OID Diversity Programs. Please visit the OID Diversity Programs website for a full listing.

**Scholarships in the Office of Institutional Diversity**
The Office of Institutional Diversity at the University of Georgia is excited to announce two phenomenal scholarship opportunities. The Diversity Scholarship and the Black Alumni Scholarship are designed to provide financial support to underrepresented incoming UGA students.

**Diversity and Inclusion Certificate**
The Diversity and Inclusion Certificate creates an opportunity for faculty and staff to explore strategic areas around diversity and improve their ability to contribute to the enhancement of UGA’s welcoming and inclusive environment.

**Workshops & Consulting**
The Office of Institutional Diversity provides workshops and consulting to promote inclusion by offering strategies to create a welcoming climate. Workshops and seminars are interactive, providing participants with opportunities to engage in discussion and activities that further their understanding of diversity and inclusion at the University of Georgia.

**GAAME: Georgia African American Male Experience**
The Georgia African American Male Experience has a residential weekend program created to increase the enrollment of African American males at the University of Georgia. This weekend program focuses on leadership and leadership development.

**The Martin Luther King Jr. Freedom Breakfast**
The Martin Luther King Jr. Freedom Breakfast is Athens, Georgia’s premier celebration of the life and legacy of Dr. Martin Luther King. The breakfast is an annual partnership between the University of Georgia, Athens – Clarke County Unified Government, and the Clarke County School District. The breakfast brings together approximately 600 individuals from the University of Georgia and Clarke County communities and is also used as a time to acknowledge the diversity achievements and contributions of members of the Athens-Clarke County/UGA community.
Additional Diversity Links

- Fall 2019: Diverse incoming class continues tradition of academic excellence
- September 2018: UGA receives national diversity award for fifth consecutive year.
- Institute for Women’s Studies
- UGA Diversity News
- Diversity Events at UGA
- Resources at UGA

Diversity Advisory Council

The UGA Diversity Advisory Council is an advisory board with responsibility to the Provost via the Associate Provost for Institutional Diversity/Chief Diversity Officer. The UGA Diversity Advisory Council serves as a broad-based advisory group with representation by the major components of the university so as to have a voice from students, staff, faculty, and administrators. This council reports to the Associate Provost for Institutional Diversity/Chief Diversity Officer.

The Mission of the Diversity Advisory Council

The Diversity Advisory Council (DAC) will assist the Office of Institutional Diversity (OID) in the design and implementation of strategies that advance and enhance diversity at UGA. The council will advise the associate provost in issues related to diversity and inclusion on this campus. This council should identify the barriers to achieving greater diversity at UGA and provide recommendations on how to overcome those barriers.

The council, through its committee structure, will study the diversity literature research and review models in order to propose best practices and strategies that improve diversity at UGA. In addition, the council will provide public campus forums for the discussion of diversity-related issues and ideas and promote a campus dialogue about diversity with a particular focus on ensuring a sense of inclusion.
The University of Georgia is the nation’s first state-chartered university and one of its best public research universities. We believe that innovation and excellence can only thrive in an environment of openness, flexibility, and mutual respect—where all ideas are heard and people are supported to pursue a path that’s right for them.

**Georgia Research Alliance Eminent Scholars**

Georgia Research Alliance Eminent Scholars are acknowledged leaders in areas of science that are strategically important to the state of Georgia and its research universities. They hold endowed chairs made possible by the Georgia Research Alliance, a unique nonprofit that grows Georgia’s economy by expanding university research and entrepreneurship. Working with their colleagues across the university, GRA Eminent Scholars have helped the University of Georgia rise 34% in new award funding from fiscal year 2014 to 2018.

The University of Georgia has added to its impressive roster of Georgia Research Alliance Eminent Scholars, as renowned chemist David Crich joined the faculty with a joint appointment in the department of pharmaceutical and biomedical sciences in the College of Pharmacy and the department of chemistry in the Franklin College of Arts and Sciences.

**Focus on Faculty**

These profiles highlight faculty members who are making great strides in education, research, and community service and engagement.

Terry College of Business professor Jacqueline Hammersley educates students while also conducting research that has a direct effect on professional accounting practice.

**Honors and Awards**

Visit the link above for a full listing of UGA faculty honors and awards from and memberships in prestigious associations such as the National Academy of Sciences, the American Association for the Advancement of Science, the Institute of Medicine, the American Academy of Arts and Sciences, and more.

University of Georgia associate professor Paula Lemons is among the 2019 recipients of the Presidential Early Career Award for Scientists and Engineers, or PECASE, the highest honor bestowed by the U.S. government on scientists and engineers in the early stages of their research careers and who show exceptional promise for leadership in science and technology.

Two University of Georgia researchers have been awarded Faculty Early Career Development Program (CAREER) grants from the National Science Foundation (NSF).

Brian Kvitko and Gaelen Burke, both faculty members in the UGA College of Agricultural and Environmental Sciences, were awarded the five-year grants this year.
The University of Georgia is a national leader among public universities in the numbers of major scholarships earned by our students.

- **25** Rhodes Scholars
- **7** Gates Cambridge Scholars
- **7** Marshall Scholars
- **3** Mitchell Scholars
- **56** Goldwater Scholars
- **21** Truman Scholars
- **17** Udall Scholars
- **41** Boren Scholarships (since 2010)

**130** UGA students were offered Fulbright Scholarships in the past four years.
Laura Courchesne, an Honors Program student and Foundation Fellow from Fair Haven, New Jersey, was named a 2017 Rhodes Scholar. She is majoring in economics and religion in the Terry College of Business and the Franklin College of Arts and Sciences, respectively.

A record number of seven University of Georgia students were awarded Boren Scholarships to study abroad during the 2019-2020 academic year. Boren Scholarships are funded by the National Security Education Program and offer up to $20,000 for language study abroad in areas of the world that are critical to U.S. interests.

University of Georgia Honors student Diane Klement was named a 2019 Udall Foundation Scholar. Klement is majoring in ecology with a minor in studio art. An Honors student, she plans to pursue master’s degrees in environmental science and creative writing.

Monte Fischer, Mackenzie Joy, Kaitlin Luedecke and Sarah Saddoris are among were recognized as Barry Goldwater Scholars in 2019, earning the highest undergraduate award of its type for the fields of the natural sciences, mathematics and engineering.

University of Georgia Honors student Meredith Paker was named a recipient of the Marshall Scholarship to pursue graduate studies in the United Kingdom. Up to 40 Marshall Scholars are selected each year, and Paker is UGA's third student in the last decade to earn the award and the seventh in the university's history.

What the College Guides Say


Kiplinger Magazine ranks UGA 13th in its 2019 list of the “100 Best Values in Public Colleges.”

Forbes ranks UGA 25th among public universities in the 2019 list of “America’s Top Colleges 2019.”
Mission

The Office of the Vice President for Research encourages and supports innovative interdisciplinary research, scholarship and creative activities that contribute to the physical, emotional and economic well-being of the people of Georgia, the nation and the world. Through partnerships and collaborations, we seek to share knowledge, increase innovation, and deliver the products of our research to the marketplace.

UGA received a total of about $453 million in R&D expenditures in fiscal year 2018. For technology commercialization, UGA consistently ranks among the top universities in the country, due in large part to its high level of licensing activity. In 2018 UGA was in the #1 university in the United States for new products. UGA Research has a $6.3 billion impact on the state of Georgia.

The discoveries made by UGA researchers create unique opportunities to improve lives in Georgia and beyond. UGA is a top partner for industry, ranking among the best U.S. universities for licensing activity. More than 725 products ranging from pharmaceuticals to peanuts and from poultry vaccines to education tools are now in the marketplace. UGA earned over $7.5 million in income from licensing agreements in FY15.

As the state’s most comprehensive research institution, the University of Georgia is a major driver of economic and workforce development, catalyzing effective public/private partnerships that support industry, create new businesses, generate new jobs, and train the college-educated workforce of tomorrow.

Additional information available on the website for the Office of the Vice President for Research.
UGA’s Office of the Vice President for Public Service and Outreach (PSO) codirects the University’s economic development program, including overseeing the UGA economic development office in Atlanta designed both to serve the metro area and to be a hub for community economic development efforts statewide. PSO programs play an essential role in economic development by preparing communities and leaders for success through training, through planning, and through customized assistance to address issues, whether in the communities or in industries, such as the fishing industry on Georgia’s coast.

PSO programs had an estimated economic impact on Georgia’s economy of $409.7 million in 2015 and supported 4,830 jobs. External income totaled $42 million, more than doubling the investment of state dollars in PSO programs.

Nearly 500 public service and outreach experts connect with all 159 counties in Georgia and 539 of its cities, creating partnerships that help communities thrive by creating jobs, developing leaders, and addressing critical issues. PSO helps communities attract and retain businesses and enhancing their effectiveness and responsiveness to residents. PSO serves the state at all levels, working with elected officials, business and government leaders, and state agencies, often through creating a collaborative team of experts from UGA’s schools and colleges.

Eight diverse units serve the state in a variety of ways:

- **Archway Partnership**: Works with communities to develop partnerships and collaborations that help them reach their goals for improvement.
- **Carl Vinson Institute of Government**: Works with state and local elected and appointed officials and other government personnel on becoming more effective and responsive to constituents.
- **Georgia Center for Continuing Education**: Provides professional and personal development courses, conferences, and other events, all supported by a state-of-the-art facility and award-winning hospitality staff for the on-site hotel and conference center.
- **J. W. Fanning Institute for Leadership Development**: Helps develop leadership skills in community leaders, nonprofit organizations, and at-risk youth.
- **Marine Extension**: The Marine Extension Service (MAREX) and Georgia Sea Grant help address coastal issues, the first through educational programs and assistance to fishing industries and other stakeholders. Sea Grant provides grant funding for coastal-related research. Marine Extension has $113 million annual economic impact on Georgia and its coastal communities.
- **Office of Service-Learning (OSL)**: Reporting to the VP for Instruction as well as the VP for Public Service and Outreach, OSL coordinates service-learning opportunities for students by helping create community engagement work connected to academic courses that combine classroom and in-the-field learning to enrich students’ education.
- **Small Business Development Center (SBDC)**: Seventeen offices around the state work with small business owners, assisting them in getting started and then thriving, including exporting abroad if applicable. Over the last five years, SBDC helped create 1,547 new small businesses and 11,785 new jobs. Additionally, $606 million in capital was raised through loans and equity financing. The SBDC also had $8.9 billion in sales.
- **State Botanical Garden of Georgia**: UGA is home to the state’s botanical garden, which offers beautiful space for leisure but also research and educational opportunities, leading efforts around the state in the conservation of native plants.
**Quick Facts About UGA**

**Founded**
January 27, 1785, by the Georgia General Assembly. UGA is the first state-chartered university in America.

**Size**
Main campus: 465 buildings on 762 acres. Total acreage in 31 Georgia counties: 39,743 acres

**Annual Budget** *(FY 2018)*
$1.64 billion (27.4% provided by the state of Georgia)

**Enrollment** – Fall Semester 2018
Undergraduate: 29,611
Graduate/Professional: 9,041
Total 38,652
(This total includes students enrolled at UGA extended campuses in Gwinnett County, Tifton, Griffin, and Buckhead.)

**Student Activities**
More than 750 registered student organizations, including 60+ Greek-lettered fraternities and sororities.

**Schools and Colleges**
Agricultural and Environmental Sciences; Arts and Sciences; Business; Ecology; Education; Environment and Design; Family and Consumer Sciences; Forestry and Natural Resources; Graduate School; Journalism and Mass Communication; Law; Pharmacy; Public Health; Public and International Affairs; Social Work; Veterinary Medicine; the AU/UGA Medical Partnership; and Engineering

**Location**
Athens, Georgia (Clarke County), about 65 miles northeast of downtown Atlanta.

**Work Force** *(As of October 2017)*
Faculty (instructional/research/public service): 3,045
Administrative/other professional: 2,970
Technical/clerical/crafts/maintenance: 4,726
Total 10,741

**Research (FY17)**
Research and development expenditures: $455 million
Licensing Revenue: $10.6 million

**Libraries**
Ranked among the nation’s best research libraries. Total of 5.2 million volumes and one of nation’s largest map collections.
IV. Employee Benefits & Human Resources
The Employee Benefits links below provide summary and detailed information about the various benefits plans offered by the University of Georgia. They allow employees to select options best suited for their needs and those of their eligible dependents.

- Health Insurance
- Life Insurance
- Accidental Death and Dismemberment Insurance
- Retirement
- Long term disability
- (529) Higher Education Savings Plan
- Dental Insurance
- Flexible spending accounts
- Tax Deferred Savings Plan
- Paid days off

More information about the Human Resources services provided by UGA is available online here.
V. About the Region
The city of Athens, named after the ancient Greek center of higher learning, was chartered in 1806. Athens and the University developed a uniquely urbane culture that visitors can experience through historic districts, house museums, and historic landmarks. Athens boasts 15 neighborhoods on the National Register of Historic Places, including four distinctive house museums along its Museum Mile. Daily guided tours, an audio tour, and several self-guided walking tours give today's visitors a glimpse of Athens' past.

Nestled below the Blue Ridge Mountains – yet just hours away from seaside beaches and 65 miles from Atlanta – Athens is a harmony of old and new: wedding-perfect Antebellum architecture, contemporary art and eclectic nightlife, a Victorian-era downtown teeming with funky shops and one of the South’s most progressive culinary scenes.

The creative energy of Athens, Georgia, is alive and well in local restaurants, with masterful artwork on both the walls and the plate. Dozens of unique, independent eateries offer a distinctive culinary experience, from traditional Southern soul food to trendsetting nouveau Southern cuisine. Relax in ambient settings from sidewalk and courtyard cafés to dining rooms overlooking the University of Georgia's historic North Campus, with menus that feature exceptional wines and Italian, sushi, steak, Cajun, and farm fresh offerings from local Athens growers.

By night, Athens, Georgia, is alive with a variety of music clubs and bars that offer entertainment suited to every taste. No visit would be complete without sampling a bit of Athens' world-renowned music scene.

From a few bands – The B-52's, Pylon, R.E.M., and Widespread Panic – that started something different and gave Athens national attention, there are now hundreds of active bands, over 10 recording studios, and several independent record labels. World-famous venues, such as the 40 Watt Club and the Georgia Theatre, continue to attract up-and-coming musical acts as well as old favorites. With jazz, classical, blues, country, and rock performances occurring on a regular basis, Athens provides one of the most diverse and affordable music scenes in the world.
 DISCOVER ATHENS

America's best college town

You may think Athens is a typical Southern town — and in many ways it is — but Athens, Georgia, isn't a typical college town.

A music and cultural hub

Home to R.E.M., the B-52’s, the state museum of art, and a world-class concert hall, Athens is a haven for artists, musicians, athletes, chefs, and scholars. There’s always something going on.

Historic

Athens is a harmony of old and new: Antebellum architecture, contemporary art and eclectic nightlife, a Victorian-era downtown teeming with funky shops and one of the South's most progressive culinary scenes.

HOW OTHERS SEE ATHENS, GEORGIA

- UGA, one of the "South's Most Beautiful Colleges," Southern Living, September 2021
- "America's Coolest Southern Towns," Jetsetter, March 2020
- “The Top College Football Town in America: Athens, Georgia is No. 1” Herosports, Sept. 2, 2019
- "Best Small Towns in the South for Retirement," Southern Living, June 2019
- "Best College Towns You Can Visit Across America," CheatSheet, April 29, 2018
- "Best Places to Retire 2018" (fourth consecutive year), Forbes, April 23, 2018
- "Greenest City" Award, Insurify, April 2018
- #7, "Best College Campuses in America," Business Insider, March 2018
- #6, "Best College for Sports Fans," USA Today 10Best, March 2018
- 2018 Live, Work, Play City Award Winner (Large cities category) - Georgia Municipal Association, in association with Georgia Trend magazine, February 2018
- "Best College Football Towns in America" (ranked #2), USA Today Sports, Nov. 17, 2017
- "America's Coolest Southern Towns," Jetsetter, March 2020
- "12 Best Music Towns in the Nation," Expedia, September 25, 2017
- "Underrated food cities in the south," USA Today, September 18, 2017
- Wildwood Revival, "Nine Southern festivals well worth adding to the calendar," Garden & Gun, June 15, 2017
- "8 reasons to visit Athens when it's not football season,” Atlanta Magazine, May 1, 2017
- "2017’s List of Best Places to Retire" - AARP
- #7, 10 "Best Botanical Gardens," USA Today 10Best, March 31, 2017
- #1, "The 24 coolest towns in the USA," Matador Network, March 15, 2017
- Terrapin Brewing Company, Top Brewer in Georgia, RateBeer Best Awards, 2016 & 2017
ANNUAL EVENTS

- **January**
  - MLK Day of Service (UGA)

- **February**
  - Wine Weekend
  - Taste of Athens

- **March**
  - Slingshot festival
  - Dancing with the Athens Stars
  - FLUKE!

- **April**
  - UGA International Street Festival
  - Piedmont Gardeners Garden Tour
  - Boybutante Ball
  - Plantapalooza – Plant sale

- **May**
  - Human Rights Festival

- **June**
  - Hot Corner Festival
  - Flagpole Athens Music Awards

- **July**
  - Classic City American Music Festival

- **August**
  - UGA Football Games (Saturdays through December)

- **September**
  - Athens Twilight Criterium (top photo)
  - AthFest Music and Arts Festival
  - Insect-ival

- **October**
  - North Georgia Folk Festival
  - LatinxFest
  - AthHalf Half Marathon
  - The Wild Rumpus Parade and Spectacle

- **November**
  - Spotlight on the Arts festival

- **December**
  - Downtown Athens Christmas Parade of Lights
  - Museum Mile Holiday Home Tour

- **Seasonal**
  - Athens Farmers Market (*bottom photo*)
  - Sunflower Music Festival
  - Indie South Fair
ADDITIONAL INFORMATION

Real Estate
MLS listing
Homes & Land
Athens Area Association of Realtors
Cost of Living

Chamber of Commerce
Athens Chamber of Commerce
Oconee Chamber of Commerce

Visit Athens: Clarke and Oconee Counties
Athens Welcome Center
Athens Clarke County Information
Visit Athens
Visit Oconee

Education
Athens Area Public Schools:
Clarke County School District
Oconee County School District
Jackson County School District
Madison County School District
Barrow County School District
Oglethorpe County School District

Athens Area Private Schools:
Athens Academy
Athens Christian School
Athens Montessori School
Cornerstone Christian Academy
Monsignor Donovan Catholic High School
Prince Ave Christian School
St Joseph Catholic School
Westminster Christian Academy
Waseca Montessori
McPhaul Center
University Childcare Center
Location - Approximately 65-70 miles southwest of Athens

About Atlanta

- Metro Population: 5,949,951
- Major Industries: Financial services, Technology, Telecommunications
- Gross Metro Product: $269.3 billion
- Median Household Income: $56,024
- Median Home Price: $101,300
- Unemployment: 5.6 %
- Job Growth (2012): 1.9%
- Cost of Living: 1.6% below national average
- College Attainment: 34.5%
- Net Migration (2012): 32,500

Attractions

- Atlanta has several professional sports teams, including the Atlanta Braves, Atlanta Falcons, Atlanta Hawks, Atlanta Dream, and Atlanta Silverbacks
- The Georgia Aquarium
- Stone Mountain Park
- Martin Luther King, Jr. National Historic Site
- 50 Fun Things to Do in Atlanta

Here’s what others are saying about Atlanta:

- Forbes magazine’s “The Best Places for Business and Careers” (2013)
- Movoto Real Estate Blog’s “America’s 10 Best Cities for 2013” – Ranked #3
- Sperling’s Best Places - #1 for “Most Energetic Cities”
- Atlanta is home to many Fortune 500 & Fortune 1000 Companies