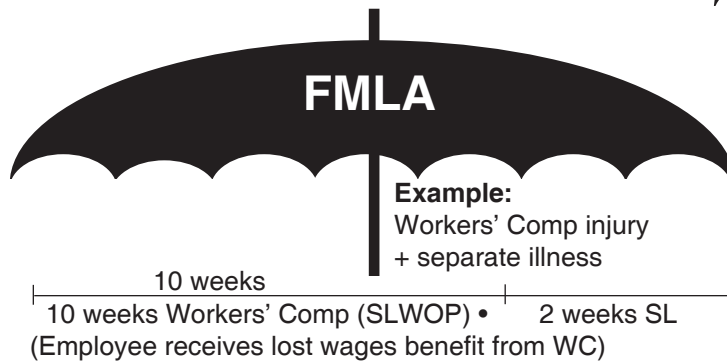
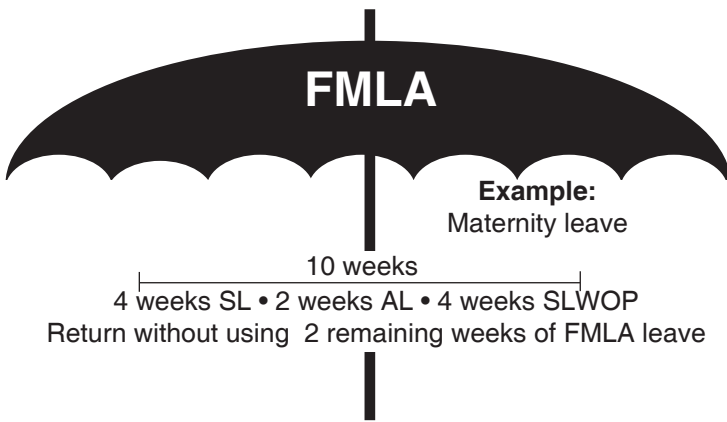


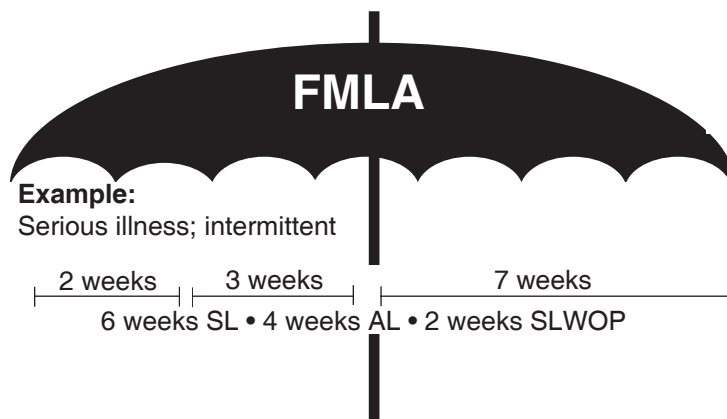
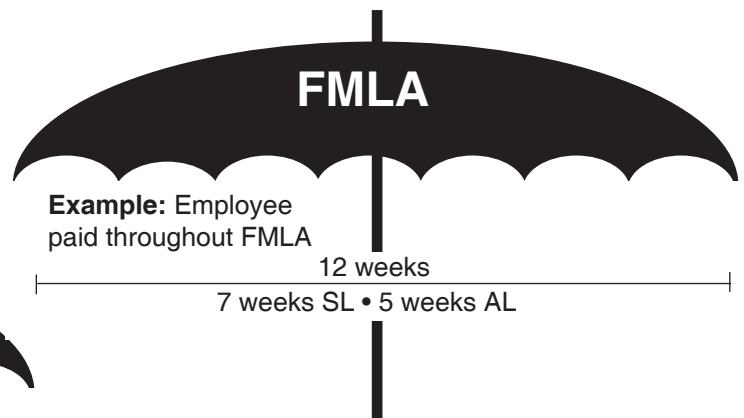
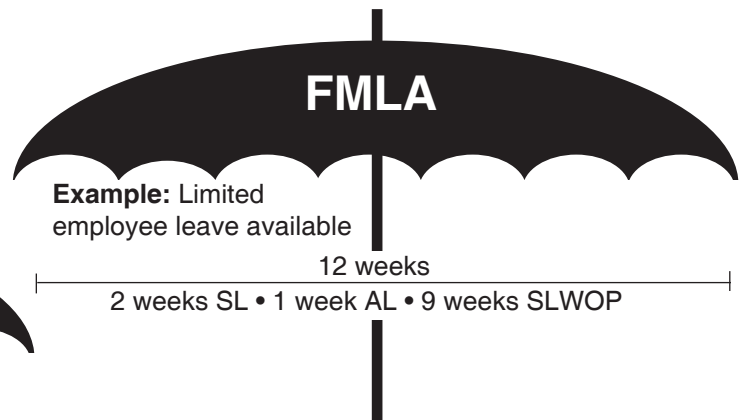
# The FMLA “umbrella”

...protects an employee’s job for 12 weeks\* regardless of the individual’s leave situation.

Employee must meet FMLA eligibility criteria.  
\* Per rolling calendar year.



(Employee need **not** use sick or annual leave in a WC situation.)



3 weeks  
3 weeks SLWOP after FMLA is exhausted (at supervisor’s discretion; applied equitably)

- In doubt?
- Have questions?
- Not sure?

Please call  
**Faculty & Staff Relations**  
for help!

**706-542-2222**

- SLWOP Sick leave without pay
- AL Annual leave
- SL Sick leave
- WC Workers' Compensation