**Workflow: Hiring Proposal – Graduate/Research/Student/Temporary**

**Key:**
- Central HR
- Department
- Certified HR Practitioner
- Final workflow state
- Sponsored Office
- Office of Global Engagement

- **Initiator**
  - Is this a Post Doc?
    - Yes: Sponsored Office
    - No: Central HR, Comp Review

- **Central HR, Comp Review**
  - Sponsorship Needed?
    - Yes: OGE (Office of Global Engagement)
    - No: Central HR Determine Background Package

- **Central HR Determine Background Package**
  - Background Check Needed?
    - Yes: Background Check Processing at Vendor AC
    - No:
      - Further Information Needed/Requested
        - Yes: HR Employment Review
        - No: Start Date (Certified HR Practitioner)

- **Background Check Processing at Vendor AC**
  - Additional Information Needed?
    - Yes: Further Information Needed/Requested
    - No: Start Date (Certified HR Practitioner)

- **HR Employment Review**
  - Unit requested HP sent to Certified HR Practitioner?
    - Yes:
      - OGE (Office of Global Engagement)
      - Background Check Needed?
        - Yes: Background Check Processing at Vendor AC
        - No: Start Date (Certified HR Practitioner)
    - No:
      - Further Information Needed/Requested
        - Yes: HR Employment Review
        - No: Start Date (Certified HR Practitioner)

- **Start Date (Certified HR Practitioner)**
  - HP Approved: All Approvals Obtained