T&D Professional Development Circle (PDC): New Supervisors

1 TOPIC, 12 PARTICIPANTS, 6 SESSIONS*. The 1st session of this PDC convenes on Monday, January 22, 3:00 p.m. – 4:30 p.m. The PCD will continue to meet on the last Monday of the month for 6 months, 3:00 – 4:30 p.m., at various meeting locations on campus.

*By registering for the first session, you are committing to joining the PDC and meeting once/month for 6 months through June 2018.

What is the focus of this PDC? Developing the mindset and the skillset to successfully manage people for the first time. The Harvard Business Review’s 10 Must Reads for New Managers will guide the discussion (provided electronically to each participant). This collection of articles assists outstanding individual contributors transition to becoming great managers of others.

Who is the audience for this PDC? Any UGA staff or faculty member who manages people and has 1) less than 2 years of experience in a supervisory role, 2) a desire to engage in discussion and co-inquiry around the topic, and 3) a willingness to co-facilitate the group’s learning. The first 12 employees to register will make up the PDC.

What is a Professional Development Circle (PDC)? A PDC is a small, organized group of professionals bounded by a common interest in a topic and a commitment to learning together. The goal of a T&D PDC is 3-fold:

1. Engage in deep learning and explore new perspectives around a specific topic relevant to your own professional development
2. Develop your knowledge base and professional capacities in ways that will enhance your performance and contribute to your organization
3. Meet and develop working relationships with people you would not normally interact with in your current role, thereby creating opportunities for communication and collaboration across the University

How is a PDC different from a typical T&D course?

- A deep dive into 1 topic over several sessions
- More conversation, less structure
- Circle members share responsibility for facilitation and direction of the group’s learning
- Circle develops into potential peer network after the experience
- Option to continue meeting and extend the PDC if mutual interest

Who is the host for this PDC? This PDC is hosted by Dr. Allie Cox in Training & Development.

For more information, to propose a topic, or to volunteer to host a PDC, please contact Training & Development at training@uga.edu or 706.542.7062.