

USG Retiree Healthcare Contributions

Effective January 1, 2013

For employees hired on or after January 1, 2013, the employer contribution for retiree healthcare will be based on years of service with the University System of Georgia.

Employees retiring with 10 years of service with the University System of Georgia will receive a 15% employer contribution toward their retiree health care costs. For each additional year of service, the employer's contribution will increase by 3% up to 25 years of service. After 25 years, the employer contribution will increase by 2% to a maximum of 70%.

Retiree eligible for Medicare but not enrolled in Part B or Medicare Advantage 0%

30 or more years of service

70% of active or retiree cost

29	68%
28	66%
27	64%
26	62%
25	60%
24	57%
23	54%
22	51%
21	48%
20	45%
19	42%
18	39%
17	36%
16	33%
15	30%
14	27%
13	24%
12	21%
11	18%
10	15%
Fewer than 10 years	0%