HIGH IMPACT LEADERSHIP: ESSENTIALS

SPRING 2020
PROGRAM DATES:
February 25 - April 1

Program fee: $375

Open to all faculty and staff at UGA, this highly interactive series encompasses key areas of leadership including, personal leadership strengths, values, communication and emotional intelligence. A Hogan Assessment and individual coaching session are included.

"You are - and always will be - the University's most valuable resource."
- President Jere Morehead

REGISTER EARLY! SPACE IS LIMITED.
EMAIL LEADERSHIP@UGA.EDU OR CALL 706-542-7363 FOR MORE INFO.
Week 1, Tuesday, February 25: Cohort Team-building and Leadership Thinking
This opening session begins with experiential team building at the indoor Ramsey Center Indoor Challenge Course and explores group communication, trust, problem-solving skills and leadership styles. The afternoon workshop includes a discussion on leadership and an exploration of your own leadership qualities and goals for the future.

Week 2, Wednesday, March 4: Discovering “Why It Matters” and Defining Our Values
Great leaders understand their motivations and consistently demonstrate their core values. “To realize our full potential, we need to reflect on our behavior and discover why something gives you contentment, or fills you with resentment. Finding your ‘Why It Matters’ will help you understand why you do the things you do. When you understand the reasons behind your decisions and actions, doors will open, and barriers will fall away.” – Brenda Corbett and Jennifer Chloupek, Why It Matters

Week 3, March 9 - 13: Hogan Assessment and Individual Feedback Sessions
Each participant will complete a Hogan Assessment and receive an individual one-hour feedback session with a Hogan Coach. Each participant will have an opportunity to identify a time during the week that works well with his or her schedule. The Hogan assessment is designed to evaluate personal qualities that support success in career, leadership behavior, and working relationships.

Week 4, Tuesday, March 17: Fierce Conversations: Achieving Success at Work and in Life, One Conversation at a Time
Fierce Conversations gives you the tools to transform the conversations that are central to your success. In this session you’ll learn how to overcome barriers to meaningful communication, expand and enrich conversations with colleagues, increase clarity and improve understanding, and handle strong emotions – on both sides of the table. “When you think of a fierce conversation, think passion, integrity, authenticity, collaboration. Think cultural transformation. Think of leadership.” – Susan Scott, Fierce Conversations

Week 5, Thursday, March 26: Mastering Conflict in the Workplace
Conflict happens in the workplace. Rather than trying to avoid the inevitable, learn techniques to help you become successful at promoting constructive working relationships and best practices for dealing with and leading others through conflict.

Week 6, Wednesday, April 1: Emotional Intelligence for Leaders
Develop your “EQ,” your emotional intelligence – the ability to understand the role of emotions in leadership, communication and influence. Gain insights into others’ perceptions and their importance in the workplace, understand how EQ influences your own worldview, and examine strategies to apply EQ to lead others.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Session</th>
<th>Location</th>
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<tbody>
<tr>
<td>Tuesday, February 25</td>
<td>8:30 a.m. – 3:00 p.m.</td>
<td>Cohort Teambuilding Group Lunch Program Overview Leadership Thinking</td>
<td>Ramsey Center and Training &amp; Development Center</td>
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<td>Wednesday, March 4</td>
<td>8:30 a.m. – 12:00 p.m.</td>
<td>Why it Matters &amp; Defining Our Values</td>
<td>Training &amp; Development Center</td>
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<td>March 9 – March 13</td>
<td>1 hour sessions arranged individually with feedback coach</td>
<td>Hogan Assessment Feedback Sessions</td>
<td>Training &amp; Development Center</td>
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<td>Tuesday, March 17</td>
<td>8:30 a.m. – 12:00 p.m. 1:15 p.m. – 3:00 p.m.</td>
<td>Fierce Conversations: Achieving Success at Work and in Life, One Conversation at a Time</td>
<td>Training &amp; Development Center</td>
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<tr>
<td>Thursday, March 26</td>
<td>8:30 a.m. – 12:00 p.m. 1:15 p.m. – 3:00 p.m.</td>
<td>Mastering Conflict in the Workplace</td>
<td>Training &amp; Development Center</td>
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<td>Wednesday, April 1</td>
<td>8:30 a.m. – 3:00 p.m.</td>
<td>Emotional Intelligence for Leaders Group Lunch Program Close</td>
<td>Training &amp; Development Center</td>
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*Lunch will be provided for all class participants on the **first and last** days of the program. We encourage you to develop relationships with your cohort and make lunch plans together on March 4, 17 and 26.*

**Instructors:**

**Kiz Adams**, Human Relations and Well-being Coordinator  
**Sige Burden**, Faculty & Staff Relations Senior Director  
**Dr. Allie Cox**, Training & Development Director  
**Maggie Denna**, Training & Development Senior Manager  
**Emily Saunders**, Training & Development Senior Manager  
**Josh Warren**, Training & Development Senior Manager

●●All sessions must be attended and all activities completed in order to be eligible for the certificate. ●●