

UGA FY26 Classified Staff Pay Plan

Job Code	Title	Payroll Status	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Monthly Minimum	Monthly Midpoint	Monthly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
300X00	Dir SubDiv/Unit AD	Monthly				\$ 5,000.00	\$ 10,333.34	\$ 15,666.67	\$60,000	\$124,000	\$188,000
310X00	Assoc/Asst Dir Div/Dept AD	Monthly				\$ 4,583.34	\$ 9,750.00	\$ 14,916.67	\$55,000	\$117,000	\$179,000
312X00	Assoc/Asst Dir SubDiv/Unit AD	Monthly				\$ 4,500.00	\$ 9,333.34	\$ 14,166.67	\$54,000	\$112,000	\$170,000
317X00	Admin Support Manager/Supervis	Monthly				\$ 3,666.67	\$ 6,000.00	\$ 8,333.34	\$44,000	\$72,000	\$100,000
318X00	Skilled Craft Manager	Monthly				\$ 4,250.00	\$ 6,416.67	\$ 8,583.34	\$51,000	\$77,000	\$103,000
319X00	Service / Maintenance Manager	Monthly				\$ 3,657.34	\$ 6,000.00	\$ 8,342.67	\$43,888	\$72,000	\$100,112
322X00	Police/Security Mgr/Supervisor	Monthly				\$ 4,333.34	\$ 8,166.67	\$ 12,000.00	\$52,000	\$98,000	\$144,000
325X00	Executive Assistants	Monthly				\$ 3,750.00	\$ 8,750.00	\$ 13,750.00	\$45,000	\$105,000	\$165,000
330X00	Academic Affairs Manager	Monthly				\$ 4,416.67	\$ 8,500.00	\$ 12,583.34	\$53,000	\$102,000	\$151,000
331X00	Student Affairs Manager	Monthly				\$ 4,250.00	\$ 6,333.34	\$ 8,416.67	\$51,000	\$76,000	\$101,000
332X00	Institutional Affairs Manager	Monthly				\$ 4,333.34	\$ 8,000.00	\$ 11,666.67	\$52,000	\$96,000	\$140,000
333X00	Fiscal Affairs Manager	Monthly				\$ 4,333.34	\$ 7,416.67	\$ 10,500.00	\$52,000	\$89,000	\$126,000
334X00	External Affairs Manager	Monthly				\$ 4,500.00	\$ 9,250.00	\$ 14,000.00	\$54,000	\$111,000	\$168,000
335X00	Facilities Manager	Monthly				\$ 4,250.00	\$ 6,916.67	\$ 9,583.34	\$51,000	\$83,000	\$115,000
336X00	Information Technology Manager	Monthly				\$ 4,583.34	\$ 9,583.34	\$ 14,583.34	\$55,000	\$115,000	\$175,000
337X00	Research Public Svc Manager	Monthly				\$ 3,833.34	\$ 8,250.00	\$ 12,666.67	\$46,000	\$99,000	\$152,000
338X00	Health Science Manager	Monthly				\$ 4,250.00	\$ 7,000.00	\$ 9,750.00	\$51,000	\$84,000	\$117,000
339X00	Agri/Forestry/Marine/Aero Mgr	Monthly				\$ 4,333.34	\$ 6,500.00	\$ 8,666.67	\$52,000	\$78,000	\$104,000
340X00	Athletics Affairs Manager	Monthly				\$ 4,833.34	\$ 10,083.34	\$ 15,333.34	\$58,000	\$121,000	\$184,000
400X00	Academic Svcs Pro	Monthly				\$ 3,657.34	\$ 5,583.34	\$ 7,509.34	\$43,888	\$67,000	\$90,112
402X00	Museum Pro	Monthly				\$ 4,000.00	\$ 5,833.34	\$ 7,666.67	\$48,000	\$70,000	\$92,000
410X00	Student Affairs / Student Svcs	Monthly				\$ 3,666.67	\$ 5,916.67	\$ 8,166.67	\$44,000	\$71,000	\$98,000
411X00	Counseling Pro AD	Monthly				\$ 3,916.67	\$ 6,500.00	\$ 9,083.34	\$47,000	\$78,000	\$109,000
412X00	Athletics Pro	Monthly				\$ 3,657.34	\$ 7,333.34	\$ 11,009.34	\$43,888	\$88,000	\$132,112
420X00	Attorney / Legal Affairs Pro	Monthly				\$ 4,333.34	\$ 11,083.34	\$ 17,833.34	\$52,000	\$133,000	\$214,000
422X00	Human Resources / EEO / OD Pro	Monthly				\$ 3,916.67	\$ 6,500.00	\$ 9,083.34	\$47,000	\$78,000	\$109,000
424X00	Inst Research / Planning Pro	Monthly				\$ 3,657.34	\$ 6,500.00	\$ 9,342.67	\$43,888	\$78,000	\$112,112
430X00	Accounting Pro	Monthly				\$ 3,750.00	\$ 6,583.34	\$ 9,416.67	\$45,000	\$79,000	\$113,000
431X00	Audit Pro	Monthly				\$ 4,000.00	\$ 7,083.34	\$ 10,166.67	\$48,000	\$85,000	\$122,000
432X00	Fin / Budget Pro	Monthly				\$ 3,916.67	\$ 6,916.67	\$ 9,916.67	\$47,000	\$83,000	\$119,000
433X00	Materials Management Pro	Monthly				\$ 3,666.67	\$ 6,833.34	\$ 10,000.00	\$44,000	\$82,000	\$120,000
434X00	Bus Operations Pro	Monthly				\$ 3,833.34	\$ 5,750.00	\$ 7,666.67	\$46,000	\$69,000	\$92,000
440X00	External Affairs Pro	Monthly				\$ 3,657.34	\$ 5,916.67	\$ 8,176.00	\$43,888	\$71,000	\$98,112
441X00	Alumni Relations Pro	Monthly				\$ 3,657.34	\$ 6,083.34	\$ 8,509.34	\$43,888	\$73,000	\$102,112
442X00	Communications / Marketing Pro	Monthly				\$ 3,833.34	\$ 6,750.00	\$ 9,666.67	\$46,000	\$81,000	\$116,000
443X00	Dev / Fundraising Pro	Monthly				\$ 3,666.67	\$ 7,250.00	\$ 10,833.34	\$44,000	\$87,000	\$130,000
444X00	Marketing / Public Relations P	Monthly				\$ 3,657.34	\$ 6,416.67	\$ 9,176.00	\$43,888	\$77,000	\$110,112
445X00	Grants & Contracts Pro	Monthly				\$ 3,666.67	\$ 6,083.34	\$ 8,500.00	\$44,000	\$73,000	\$102,000
446X00	Technical Design Pro Specialis	Monthly				\$ 3,916.67	\$ 6,000.00	\$ 8,083.34	\$47,000	\$72,000	\$97,000
450X00	Facilities Management Pro	Monthly				\$ 3,666.67	\$ 6,750.00	\$ 9,833.34	\$44,000	\$81,000	\$118,000
451X00	Architect	Monthly				\$ 3,666.67	\$ 7,333.34	\$ 11,000.00	\$44,000	\$88,000	\$132,000
452X00	Engineer	Monthly				\$ 4,166.67	\$ 8,500.00	\$ 12,833.34	\$50,000	\$102,000	\$154,000

Effective: 7/1/2025

Revised: 7/1/2025

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453X00	Safety/Risk Management Profesi	Monthly				\$ 3,916.67	\$ 6,750.00	\$ 9,583.34	\$47,000	\$81,000	\$115,000
454X00	Interior Design Pro	Monthly				\$ 3,657.34	\$ 6,333.34	\$ 9,009.34	\$43,888	\$76,000	\$108,112
455X00	Facility Operation Pro	Monthly				\$ 3,833.34	\$ 6,166.67	\$ 8,500.00	\$46,000	\$74,000	\$102,000
456X00	Retail Operation Pro	Monthly				\$ 4,083.34	\$ 6,000.00	\$ 7,916.67	\$49,000	\$72,000	\$95,000
460X00	IT (Information Technology) Pr	Monthly				\$ 4,000.00	\$ 7,083.34	\$ 10,166.67	\$48,000	\$85,000	\$122,000
461X00	IT Applications Support Pro	Monthly				\$ 3,657.34	\$ 7,000.00	\$ 10,342.67	\$43,888	\$84,000	\$124,112
462X00	IT Database Pro	Monthly				\$ 3,750.00	\$ 7,250.00	\$ 10,750.00	\$45,000	\$87,000	\$129,000
463X00	IT Client Support Pro	Monthly				\$ 3,657.34	\$ 5,666.67	\$ 7,676.00	\$43,888	\$68,000	\$92,112
464X00	IT Network Support Pro	Monthly				\$ 3,666.67	\$ 6,916.67	\$ 10,166.67	\$44,000	\$83,000	\$122,000
465X00	IT Systems Support Pro	Monthly				\$ 4,083.34	\$ 7,666.67	\$ 11,250.00	\$49,000	\$92,000	\$135,000
466X00	IT Security Pro	Monthly				\$ 3,666.67	\$ 7,166.67	\$ 10,666.67	\$44,000	\$86,000	\$128,000
470X00	Research Pro	Monthly				\$ 3,657.34	\$ 6,250.00	\$ 8,842.67	\$43,888	\$75,000	\$106,112
472X00	Laboratory Pro	Monthly				\$ 3,833.34	\$ 6,166.67	\$ 8,500.00	\$46,000	\$74,000	\$102,000
473X00	Public Service Pro	Monthly				\$ 3,657.34	\$ 6,083.34	\$ 8,509.34	\$43,888	\$73,000	\$102,112
474X00	Teacher	Monthly				\$ 3,250.00	\$ 5,500.00	\$ 7,750.00	\$39,000	\$66,000	\$93,000
476X00	Pharmacist AD	Monthly				\$ 5,833.34	\$ 11,250.00	\$ 16,666.67	\$70,000	\$135,000	\$200,000
477X00	Veterinarian AD	Monthly				\$ 4,250.00	\$ 11,000.00	\$ 17,750.00	\$51,000	\$132,000	\$213,000
481X00	Medical Pro	Monthly				\$ 4,083.34	\$ 9,916.67	\$ 15,750.00	\$49,000	\$119,000	\$189,000
482X00	Nursing Pro	Monthly				\$ 4,000.00	\$ 7,000.00	\$ 10,000.00	\$48,000	\$84,000	\$120,000
483X00	Dental Pro	Monthly				\$ 4,000.00	\$ 6,916.67	\$ 9,833.34	\$48,000	\$83,000	\$118,000
485X00	Physical / Occupational Therap	Monthly				\$ 3,833.34	\$ 8,000.00	\$ 12,166.67	\$46,000	\$96,000	\$146,000
486X00	Allied Health Pro	Monthly				\$ 3,750.00	\$ 5,666.67	\$ 7,583.34	\$45,000	\$68,000	\$91,000
487X00	Social / Human Svcs Pro	Monthly				\$ 3,666.67	\$ 5,916.67	\$ 8,166.67	\$44,000	\$71,000	\$98,000
488X00	Veterinary / Animal Science Pr	Monthly				\$ 3,750.00	\$ 7,833.34	\$ 11,916.67	\$45,000	\$94,000	\$143,000
489X00	Dietetic / Nutrition Pro	Monthly				\$ 3,750.00	\$ 5,750.00	\$ 7,750.00	\$45,000	\$69,000	\$93,000
490X00	Agriculture / Forestry / Food	Monthly				\$ 3,666.67	\$ 5,750.00	\$ 7,833.34	\$44,000	\$69,000	\$94,000
492X00	Extension Pro / Agent	Monthly				\$ 4,083.34	\$ 6,500.00	\$ 8,916.67	\$49,000	\$78,000	\$107,000
494X00	Marine Pro	Monthly				\$ 4,083.34	\$ 7,583.34	\$ 11,083.34	\$49,000	\$91,000	\$133,000
495X00	Police/Security Professionals	Monthly				\$ 4,000.00	\$ 6,750.00	\$ 9,500.00	\$48,000	\$81,000	\$114,000
500X00	Office Manager / Clerical Supe	Hourly	\$ 18.269231	\$ 28.365385	\$ 38.461539				\$38,000	\$59,000	\$80,000
505X00	Office / Clerical Lead	Hourly	\$ 17.307693	\$ 25.480770	\$ 33.653847				\$36,000	\$53,000	\$70,000
510X00	Office / Clerical Assistant	Hourly	\$ 16.586539	\$ 23.197116	\$ 29.807693				\$34,500	\$48,250	\$62,000
515X00	Administrative Specialist/Coor	Hourly	\$ 16.586539	\$ 22.716347	\$ 28.846154				\$34,500	\$47,250	\$60,000
600X00	Paralegal	Hourly	\$ 20.673077	\$ 29.326924	\$ 37.980770				\$43,000	\$61,000	\$79,000
601X00	Athletics Technical / ParaPro	Hourly	\$ 16.586539	\$ 26.081731	\$ 35.576924				\$34,500	\$54,250	\$74,000
602X00	Audiovisual Technical/ParaPro	Hourly	\$ 19.230770	\$ 26.923077	\$ 34.615385				\$40,000	\$56,000	\$72,000
603X00	IT Technical/ParaPro	Hourly	\$ 16.586539	\$ 28.966347	\$ 41.346154				\$34,500	\$60,250	\$86,000
604X00	Telecomm Technical/Paraprofess	Hourly	\$ 20.673077	\$ 27.403847	\$ 34.134616				\$43,000	\$57,000	\$71,000
605X00	Research Parapro/Professional	Hourly	\$ 16.586539	\$ 24.158654	\$ 31.730770				\$34,500	\$50,250	\$66,000
606X00	Laboratory ParaPro/Pro	Hourly	\$ 16.586539	\$ 23.677885	\$ 30.769231				\$34,500	\$49,250	\$64,000
607X00	Life Science Technician	Hourly	\$ 16.586539	\$ 24.639424	\$ 32.692308				\$34,500	\$51,250	\$68,000
608X00	Social Science Technician	Hourly	\$ 16.586539	\$ 23.677885	\$ 30.769231				\$34,500	\$49,250	\$64,000

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609X00	Physical Science Technician	Hourly	\$ 17.307693	\$ 25.000000	\$ 32.692308				\$36,000	\$52,000	\$68,000
610X00	Allied Health Technical/ParaPr	Hourly	\$ 18.750000	\$ 26.442308	\$ 34.134616				\$39,000	\$55,000	\$71,000
611X00	Dental Technical/ParaPro	Hourly	\$ 18.750000	\$ 23.076924	\$ 27.403847				\$39,000	\$48,000	\$57,000
612X00	Medical Technical/ParaPro	Hourly	\$ 18.269231	\$ 25.000000	\$ 31.730770				\$38,000	\$52,000	\$66,000
613X00	Nursing Technical/ParaPro	Hourly	\$ 18.750000	\$ 23.557693	\$ 28.365385				\$39,000	\$49,000	\$59,000
614X00	Pharmacy Technical/ParaPro	Hourly	\$ 17.307693	\$ 21.153847	\$ 25.000000				\$36,000	\$44,000	\$52,000
615X00	Physical / Occupational Therap	Hourly	\$ 20.673077	\$ 28.365385	\$ 36.057693				\$43,000	\$59,000	\$75,000
616X00	Animal Care Technical/ParaPro	Hourly	\$ 16.586539	\$ 23.197116	\$ 29.807693				\$34,500	\$48,250	\$62,000
617X00	Agriculture/ Forestry Technica	Hourly	\$ 16.586539	\$ 23.197116	\$ 29.807693				\$34,500	\$48,250	\$62,000
618X00	Safety / Risk Mgmt Technical /	Hourly	\$ 18.269231	\$ 29.326924	\$ 40.384616				\$38,000	\$61,000	\$84,000
620X00	Social / Human Service ParaPro	Hourly	\$ 20.673077	\$ 25.480770	\$ 30.288462				\$43,000	\$53,000	\$63,000
621X00	Dietetic / Nutrition Technical	Hourly	\$ 17.307693	\$ 20.673077	\$ 24.038462				\$36,000	\$43,000	\$50,000
622X00	Marine Technical/ ParaPro	Hourly	\$ 19.230770	\$ 23.557693	\$ 27.884616				\$40,000	\$49,000	\$58,000
624X00	Technical Design ParaPro	Hourly	\$ 18.269231	\$ 25.480770	\$ 32.692308				\$38,000	\$53,000	\$68,000
625X00	Museum Paraprofessional/Pro	Hourly	\$ 19.230770	\$ 25.961539	\$ 32.692308				\$40,000	\$54,000	\$68,000
629X00	Academic Services ParaPro	Hourly	\$ 20.673077	\$ 25.961539	\$ 31.250000				\$43,000	\$54,000	\$65,000
630X00	Library Technical / ParaPro	Hourly	\$ 16.586539	\$ 23.677885	\$ 30.769231				\$34,500	\$49,250	\$64,000
632X00	Finance/Budget Parapro/Pro	Hourly	\$ 20.673077	\$ 25.961539	\$ 31.250000				\$43,000	\$54,000	\$65,000
633X00	Materials Mgmnt Parapro/Pro	Hourly	\$ 19.230770	\$ 28.846154	\$ 38.461539				\$40,000	\$60,000	\$80,000
634X00	Business Ops Parapro/Profess	Hourly	\$ 20.192308	\$ 25.480770	\$ 30.769231				\$42,000	\$53,000	\$64,000
635X00	Accounting Parapro/Profession	Hourly	\$ 17.788462	\$ 24.038462	\$ 30.288462				\$37,000	\$50,000	\$63,000
640X00	External Affairs Parapro/Pro	Hourly	\$ 16.586539	\$ 29.447116	\$ 42.307693				\$34,500	\$61,250	\$88,000
641X00	Alumni Affairs Parapro/Profess	Hourly	\$ 20.673077	\$ 28.365385	\$ 36.057693				\$43,000	\$59,000	\$75,000
642X00	Communications Parapro/Profess	Hourly	\$ 18.750000	\$ 26.923077	\$ 35.096154				\$39,000	\$56,000	\$73,000
643X00	Dev/Fundraising Parapro/Pro	Hourly	\$ 19.230770	\$ 25.000000	\$ 30.769231				\$40,000	\$52,000	\$64,000
644X00	Mkting/Public Rel Parapro/Pro	Hourly	\$ 17.307693	\$ 28.365385	\$ 39.423077				\$36,000	\$59,000	\$82,000
645X00	Grants & Contracts Parapro/Pro	Hourly	\$ 20.673077	\$ 25.961539	\$ 31.250000				\$43,000	\$54,000	\$65,000
647X00	HR/EEO/OD Paraprofessional/Pro	Hourly	\$ 20.673077	\$ 27.403847	\$ 34.134616				\$43,000	\$57,000	\$71,000
648X00	Inst Research Parapro/Pro	Hourly	\$ 20.673077	\$ 29.807693	\$ 38.942308				\$43,000	\$62,000	\$81,000
650X00	Facilities Management Parapro	Hourly	\$ 16.586539	\$ 28.004808	\$ 39.423077				\$34,500	\$58,250	\$82,000
652X00	Engineer	Hourly	\$ 20.673077	\$ 26.923077	\$ 33.173077				\$43,000	\$56,000	\$69,000
655X00	Facility Operations Para/Pro	Hourly	\$ 20.673077	\$ 23.557693	\$ 26.442308				\$43,000	\$49,000	\$55,000
656X00	Retail Operations Para/Pro	Hourly	\$ 19.230770	\$ 22.596154	\$ 25.961539				\$40,000	\$47,000	\$54,000
657X00	Student Services Parapro/Pro	Hourly	\$ 16.586539	\$ 25.600962	\$ 34.615385				\$34,500	\$53,250	\$72,000
658X00	Counseling Parapro/Profession	Hourly	\$ 20.673077	\$ 25.961539	\$ 31.250000				\$43,000	\$54,000	\$65,000
661X00	IT App Support Parapro/Pro	Hourly	\$ 19.230770	\$ 32.692308	\$ 46.153847				\$40,000	\$68,000	\$96,000
664X00	IT Network Support Parapro/Pro	Hourly	\$ 20.673077	\$ 30.288462	\$ 39.903847				\$43,000	\$63,000	\$83,000
665X00	IT Systems Support Parapro/Pro	Hourly	\$ 20.673077	\$ 29.807693	\$ 38.942308				\$43,000	\$62,000	\$81,000
667X00	IT Security Support Parapro/Pr	Hourly	\$ 20.673077	\$ 32.692308	\$ 44.711539				\$43,000	\$68,000	\$93,000
673X00	Public Service Parapro/Pro	Hourly	\$ 16.586539	\$ 25.600962	\$ 34.615385				\$34,500	\$53,250	\$72,000
676X00	Pharmacist (Hourly)	Hourly	\$ 33.653847	\$ 64.903847	\$ 96.153847				\$70,000	\$135,000	\$200,000
677X00	Veterinarian (Hourly)	Hourly	\$ 24.519231	\$ 63.461539	\$102.403847				\$51,000	\$132,000	\$213,000

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691X00	Food Service Parapro/Pro	Hourly	\$ 16.586539	\$ 22.235577	\$ 27.884616				\$34,500	\$46,250	\$58,000
700X00	Skilled Craft / Trades Supervi	Hourly	\$ 22.115385	\$ 32.211539	\$ 42.307693				\$46,000	\$67,000	\$88,000
705X00	Skilled Craft / Trades Foreman	Hourly	\$ 19.711539	\$ 29.326924	\$ 38.942308				\$41,000	\$61,000	\$81,000
710X00	Skilled Craft Worker	Hourly	\$ 16.586539	\$ 26.562500	\$ 36.538462				\$34,500	\$55,250	\$76,000
800X00	Service / Maint Supervisor	Hourly	\$ 18.269231	\$ 24.519231	\$ 30.769231				\$38,000	\$51,000	\$64,000
801X00	Police / Security Supervisor	Hourly	\$ 20.673077	\$ 38.942308	\$ 57.211539				\$43,000	\$81,000	\$119,000
805X00	Service / Maint Foreman/Lead	Hourly	\$ 16.826924	\$ 22.115385	\$ 27.403847				\$35,000	\$46,000	\$57,000
810X00	Service / Maint Worker	Hourly	\$ 16.586539	\$ 19.831731	\$ 23.076924				\$34,500	\$41,250	\$48,000
815X00	Police / SecurityLead	Hourly	\$ 19.711539	\$ 37.500000	\$ 55.288462				\$41,000	\$78,000	\$115,000
820X00	Police Officer	Hourly	\$ 19.230770	\$ 36.057693	\$ 52.884616				\$40,000	\$75,000	\$110,000
821X00	Security Guard	Hourly	\$ 16.586539	\$ 21.754808	\$ 26.923077				\$34,500	\$45,250	\$56,000
830X00	Client Care Assistant	Hourly	\$ 16.586539	\$ 18.389424	\$ 20.192308				\$34,500	\$38,250	\$42,000