

**University of Georgia  
2022 Compensation Study  
Market Peer Group**

| #  | College/University <sup>(5)</sup>                                | FY 2020 Total Operating Revenue (millions) <sup>(1)</sup> | Academic Year 2021-22 Total Students <sup>(2)</sup> | Academic Year 2021-22 FT Staff <sup>(3)</sup> | Type of Peer Institution <sup>(4)</sup>    | Location           |
|----|--|---|---|---|--|--------------------|
| 1  | The University of Tennessee-Knoxville                            | \$810.2   | 30,559  | 6,790   | Carnegie R1 South Public                   | Knoxville, TN      |
| 2  | Louisiana State University and Agricultural & Mechanical College | \$816.6   | 34,285  | 6,275   | Carnegie R1 South Public                   | Baton Rouge, LA    |
| 3  | Auburn University  | \$836.6   | 30,737  | 5,376   | Carnegie R1 South Public                   | Auburn, AL         |
| 4  | The University of Alabama  | \$867.7   | 37,840  | 5,980   | Carnegie R1 South Public, SREB             | Tuscaloosa, AL     |
| 5  | Iowa State University  | \$937.0   | 31,822  | 6,221   | Carnegie R1 South Public, Comparator       | Ames, IA           |
| 6  | North Carolina State University at Raleigh                       | \$959.5   | 36,042  | 9,083   | Carnegie R1 South Public, Comparator       | Raleigh, NC        |
| 7  | University of South Carolina-Columbia                            | \$981.2   | 35,470  | 5,639   | Carnegie R1 South Public                   | Columbia, SC       |
| 8  | Georgia State University   | \$1,028.1   | 36,360  | 4,757   | Carnegie R1 South Public                   | Atlanta, GA        |
| 9  | Virginia Polytechnic Institute and State University              | \$1,188.8   | 37,024  | 8,076   | Carnegie R1 South Public, Comparator, SREB | Blacksburg, VA     |
| 10 | Clemson University   | \$1,208.2   | 26,406  | 5,222   | Carnegie R1 South Public                   | Clemson, SC        |
| 11 | University of Maryland-College Park                              | \$1,382.2   | 40,709  | 8,916   | Carnegie R1 South Public, Comparator, SREB | College Park, MD   |
| 12 | Purdue University-Main Campus                                    | \$1,552.4   | 46,655  | 9,894   | Comparator                                 | West Lafayette, IN |
| 13 | The University of Texas at Austin                                | \$1,857.4   | 50,476  | 13,961  | Carnegie R1 South Public, Aspirational     | Austin, TX         |
| 14 | University of Illinois Urbana-Champaign                          | \$1,879.2   | 52,679  | 11,312  | Aspirational                               | Champaign, IL      |
| 15 | Georgia Institute of Technology                                  | \$1,992.5   | 39,771  | 7,962   | Carnegie R1 South Public                   | Atlanta, GA        |
| 16 | University of Florida  | \$2,016.3   | 53,372  | 14,874  | Carnegie R1 South Public, Comparator       | Gainesville, FL    |
| 17 | Michigan State University  | \$2,050.5   | 49,695  | 11,831  | Aspirational                               | East Lansing, MI   |
| 18 | University of Minnesota-Twin Cities                              | \$2,192.1   | 52,017  | 16,080  | Aspirational                               | Minneapolis, MN    |
| 19 | University of Wisconsin-Madison                                  | \$2,303.1   | 44,640  | 15,984  | Aspirational                               | Madison, WI        |
| 20 | University of Michigan-Ann Arbor                                 | \$7,767.6   | 47,907  | 21,947  | Aspirational                               | Ann Arbor, MI      |
|    | <b>Summary</b>   |   |   |   |  |                    |
|    | <b>Minimum</b>   | \$810.2   | 26,406  | 4,757   |  |                    |
|    | <b>Maximum</b>   | \$7,767.6   | 53,372  | 21,947  |  |                    |
|    |  |   |   |   |  |                    |
|    | <b>25th Percentile</b>   | \$953.9   | 35,174  | 6,161   |  |                    |
|    | <b>50th Percentile / Median</b>                                  | \$1,295.2   | 38,806  | 8,496   |  |                    |
|    | <b>75th Percentile</b>   | \$1,998.4   | 48,354  | 12,364  |  |                    |
|    |  |   |   |   |  |                    |
|    | <b>University of Georgia <sup>(6)</sup></b>                      | <b>\$1,675.4</b>  | <b>39,147</b>                                       | <b>10,443</b>                                 | <b>Carnegie R1 South Public</b>            | Athens, GA         |
|    | <b>Percentile Rank</b>   | <b>60%</b>  | <b>51%</b>  | <b>65%</b>                                    |  |                    |

**Footnotes:**

<sup>(1)</sup> Source: National Center for Education Statistics (NCES); Integrated Postsecondary Education Data System (IPEDS). For further information see: <https://nces.ed.gov/ipeds/use-the-data>

<sup>(2)</sup> Undergraduate and graduate students. Source: UnivStats and IEPDS. For further information see: <https://www.univstats.com/staffs/>

<sup>(3)</sup> Source: UnivStats and IEPDS. For further information see: <https://www.univstats.com/staffs/>

<sup>(4)</sup> UGA Office of Institutional Research identified peers; includes comparator, aspirational, and Southern Regional Education Board (SREB) peers. For further information see: <https://oir.uga.edu/peers/comparator/>

<sup>(5)</sup> Deloitte's Peer Group Development Methodology: Starting with the UGA identified peer groups (comparator, aspirational, SREB and Carnegie R1 South Public), reviewed total operating revenue and university structure, including total number of students and staff as indicators of university size, complexity, and scope of operations. "Size comparability" for peers used for compensation program comparisons is defined as no less than one-half and no greater than three times UGA's size. Ideal size peer group is around 20 universities.

<sup>(6)</sup> FY23 budget for the University of Georgia. Source: [https://www.usg.edu/fiscal\\_affairs/assets/fiscal\\_affairs/documents/FY23\\_Budget\\_Appendix\\_I\\_-\\_Exhibits\\_1-4.pdf](https://www.usg.edu/fiscal_affairs/assets/fiscal_affairs/documents/FY23_Budget_Appendix_I_-_Exhibits_1-4.pdf)