

UGA JOURNEYS

Navigating Your Career Path

University Human Resources (UHR) has started a multi-year program to modernize career development for staff. The program, **UGA Journeys- Navigating your Career Path**, will feature new tools and procedures that provide a continuous career development model that's clear and easy to use so you can grow in your career here at UGA.

What it is:

- ✓ Career path options that are easy to understand, so you can choose the path that is best for you.
- ✓ Development courses to help you grow in your role and prepare for possible future roles when they are available.
- ✓ A new staff evaluation process and tool to encourage growth conversations about performance.
- ✓ An effort to provide competitive salaries based on market research.

What it isn't:

- ✗ One mandated set of steps you are required to take.
- ✗ An automatic promotion once you complete all the courses in your development plan.
- ✗ The only feedback tool available during the evaluation process.
- ✗ An automatic pay increase for everyone.

Questions?

Contact journeys@uga.edu.

Scan the QR code for more information about UGA Journeys or go to hr.uga.edu/journeys.

